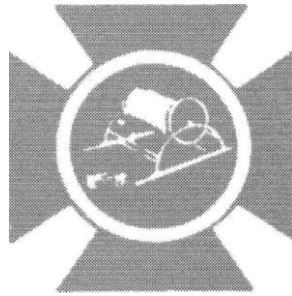


DICKY BEACH



SURF LIFE
SAVING CLUB INC.

dicky
BEACH SLSC

JUNIOR CLUB HANDBOOK

2010/2011

To enrich the lives of young people through fun, involvement and the acquisition of personal, lifesaving and competition skills, in a safe aquatic environment.

www.dickybeachsurfclub.com

~ JUNIOR ACTIVITIES COMMITTEE & COACHES ~

CHAIRPERSON	John Waugh	coast01tpg.com.au
V.CHAIRPERSON	Gary Simpson	simpson.g@westnet.com.au
SECRETARY	Cathy Simpson	simpson.c@westnet.com.au
TREASURER	Pip Fawcett	pip.fawcett@bendigobank.com.au
REGISTRAR	Kay-Cheree Hearne	kay.cheree@gmail.com
TEAM MANAGER	Michael Barakin	coastbaras@sctelco.net.au
JNR TEAM MANAGER		
COACHING CO-ORDINATOR	Gary Taylor	caloundraswim@optusnet.com.au
NOMINATIONS REGISTRAR		
BOARD COACHES	Michael Barakin Lindsay Smith Ingo Ellenberger	
WADES COACHES		
SWIM COACH	Gary Taylor	
FLAGS COACH		
SPRINT COACH	Mick Reilly	
GEAR STEWARDS	Alan Morris Timothy Sinn Fraser Kearney	
MARCH PAST COACH & R&R COACH	Tom Holmes	
CLOTHING CO-ORDINATOR	Belinda Barakin	
WATER SAFETY CO-ORDINATOR	Lindsay Smith	
OFFICIALS CO-ORDINATOR	Jeff Hearne	
FUNDRAISING CO-ORDINATOR	Rob Allsopp	
CANTEEN CO-ORDINATOR		
NIPPER CLUB CAPTAINS	Summer McGladrigan Douglas Simpson	

~ JUNIOR ACTIVITIES AGE MANAGERS ~

UNDER 7

Tarryn Capper
Joanne Williamson

UNDER 8

Sue Adams-Smith 0404-573707
Steve Plummer
Brad Greenhalgh 0418-717633

UNDER 9

Sally Goodwin 0406-466123
Vicki Bausch 0423-348289
Roy Evans
Renee Brown

UNDER 10

Scott Wiseman 0417-755941
Danielle Robinson 0438-430616

UNDER 11

Gary Artuso 0437-767425
Sonya Greenhalgh 0407-634492

UNDER 12

Ken Brazier
Kate Campbell 0404-260780
Michael Doyle
Katrina Hopkins 0401-675580
Tina Najlepszy

UNDER 13

Pip Fawcett 0438-079915

UNDER 14

Brenton Hele 0414-944618
Gary Simpson 0449-584900
Karen Flynn 0434-203276
Robyn Waugh

CHAIRPERSON'S WELCOME

On behalf of the Dicky Beach Junior Activities Committee, I would like to welcome all families to the 2010/2011 season. Last year was an extremely busy, and greatly satisfying one for the Dicky Beach Nippers, both on the beach and in the water with outstanding results right up to state level.

Our aim is to provide an opportunity for our nippers to learn more about the beach and the surf in a safe and enjoyable environment and hopefully encourage the next generation of young "lifesavers".

Our website www.dickybeachsurfclub.com will be our major communication tool; this year with some significant enhancement. Our ongoing weekly newsletter will reiterate our website information and this handbook will be a valuable reference. During the off season the committee has been busy organising the many and varied things necessary for the coming season. Have a look at the events calendar and lock away all the important dates.

This year again we have a great panel of coaches on board who not only provide their valuable education on Sundays but also deliver mid-week and weekend training sessions to our Nippers. Our band of Age Managers will be assisting in co-ordinating the nippers on Sundays and at carnivals throughout the year.

Dicky Beach Nippers pride ourselves on being a family friendly club and we encourage everyone to get involved in the club and its activities throughout the year. There are many ways of providing assistance and in my experience there is nothing more satisfying than being involved with your children as they learn and have fun.

I look forward to the coming season and the opportunity of introducing to you my fellow members of the committee. If at any time you have a question, please don't hesitate to approach us.

John Waugh

AIMS AND OBJECTIVES

The following aim and objectives have been adopted by the Dicky Beach Surf Lifesaving Junior Activities and reflects the manner in which these activities are conducted at Dicky Beach.

AIM

To enrich the lives of young people through fun, involvement and the acquisition of personal, lifesaving and competition skills, in a safe aquatic environment.

OBJECTIVES

- To provide the best possible lifesaving and sporting experiences for all young people with the view to encouraging long term active participation.
- To provide for both boys and girls, equal opportunities to participate and have access to surf lifesaving activities.
- To provide the best access for participation in activities by keeping members' registration fees to the lowest possible level.
- To provide opportunities for young people with special needs to actively participate in surf lifesaving (i.e. different cultural backgrounds and skill levels).
- To promote the development of young people through quality coaching, instruction and resource production.
- To provide the opportunity for coach and member development through surf lifesaving programs.
- To develop a team based philosophy encompassing camaraderie and team work.
- To assist in the development of leadership qualities for our young people.



POOL SWIM DISTANCES AND PROFICIENCIES

UNDER 6	Kick on wall with face in water 30 second float
UNDER 7	Torpedo (push off wall) with face in the water 30 second float
UNDER 8	25m pool swim any stroke 1 minute survival float Wade around three people in knee depth water
UNDER 9	25m pool swim freestyle 1 minute survival float Beach proficiency Run 50m/ Swim 50m/ Run 50m
UNDER 10	25m pool swim freestyle 1.30 minutes survival float Beach proficiency Run 50m/ Swim 50m/ Run 50m
UNDER 11	50m pool swim freestyle 2 minutes survival float Beach proficiency Run 50m/ Swim 100m/ Run 50m
UNDER 12	100m pool swim freestyle 2 minutes survival float Beach proficiency Run 50m/ Swim 100m/ Run 50m
UNDER 13	150m pool swim freestyle 3 minutes survival float Beach proficiency Run 100m/ Swim 100m/ Run 100m
UNDER 14	200m pool swim freestyle in less than 5 minutes 3 minutes survival float Beach Proficiency Run 100m/ Swim 100m/ Run 100m

If your child does not pass the pool swim your child will not be eligible to participate in any water activities.

We encourage all children to undertake some form of swimming training during the season to ensure their continued water proficiency. If you have any queries in relation to such training please contact: Gary Taylor (Coaching Co-ordinator)

Children will be ineligible to compete at interclub carnivals until they have successfully completed their run swim run and pool proficiency.

Under 14 participants who wish to compete in interclub competitions after the 31 December 2010 must have completed their Surf Rescue Certificate before that date.

NIPPER SUNDAYS

Important Points

- Muster commences at **8am SHARP**
- Nipper Days for Under 7's commence at 8:30 am and finish no later than 10am
- Nipper Days for U8s – U14s commence at 8.30am and finish at 11:30 am.
- Please ensure the whole family is protected with sunscreen, and that you provide your child with a drink bottle at all training days and at carnivals. We encourage children to practice the "Slip. "Slop, Slap " message and to drink plenty of water.
- Club togs and cap must be worn at all Nipper days **and** when participating at carnivals.
- Each child will be placed in an appropriate age group. Age Managers are allocated to each group. Age Managers take their group to each discipline. Behavioural guidelines have been implemented, and each child is asked to adhere to these guidelines.
- Parents/guardians are asked to **sign on and sign off** their child/children with their Age Manager. A Parent/Guardian **MUST** be in attendance at Nipper days.
- If for any reason your child has to leave the group, please notify the Age Manager on departure and return.
- All nippers shall be supervised at all times within the club, including the dormitory area. All equipment shall be respected within the facility.

Water Safety

- Water Safety personnel play an important role in Nippers. Water Safety personnel can be easily identified as they wear bright orange rash shirts and caps. If you are concerned about the safety or confidence your child has in the water please do not hesitate to speak with your Age Manager or our swim or board coach or any of the Water Safety personnel. (Refer below for more information on water safety)
- During Nipper days, we are expected to provide a suitable number of Water Safety personnel. A lack of personnel may limit the number of children in the water at any one time.
- Similarly, at carnivals, it is mandatory to provide one water safety and one official for every ten competitors. Water Safety and Official courses will be held throughout the year and we seek your assistance to participate in these roles.

Bronze Medallion Courses for Water Safety Personnel

Water Safety personnel play an important role in ensuring our Nippers remain safe at both Sunday Nipper days and carnivals. All water safety personnel are required to undertake training, in either a Bronze Medallion or a Surf Rescue Certificate and are required to participate in an annual proficiency. You will also become qualified as a lifesaver and will be able to assist in patrolling our beach.

Dicky Beach SLSC conducts two training courses throughout the year, one starting in October 2010, and the next in February 2011. The course is held on weekends over a 3-4 week period and involves both classroom and water activities.

The theory sessions includes topics such as surf awareness, first aid, CPR and radio operations, while the practical sessions include surf swimming, tube rescues and board rescues.

If you interested in becoming a part of this important team and would like more information, talk to the water safety coordinator or the Chief Training Officer.

Ross Gibb
Chief Training Officer
Phone: 3353 2638
Email: ross_gibb@bigpond.com

Under 7s

- To participate in the Under 7 Program the Nipper must be 5 years old as at 1 October; and MUST have an older sibling participating in the Nipper Program; and MUST have a parent registered to the club
- Parents of Under 7's MUST be in attendance throughout the program with the child
- The participants are limited to activities up to wade depth water unless swimming between patrolled flags

SPONSORSHIP AND FUNDRAISING

- Family BBQs are held after each Nipper day. On a rotational basis, each age group is expected to supply helpers for the BBQ.
- We also have a number of other fundraising events during the year. These are advertised in the handbook calendar. We ask that you support these events and seek your assistance as volunteers. On a rotational basis, each age group is expected to supply helpers for these events.
- Should you be aware of any business or individual who may be interested in sponsoring Nippers, please see the Treasurer.
- A fundraising committee will be responsible for co-ordinating all fundraising activities. This committee is co-ordinated by Rob Alsop who is always looking for new ideas and committee members.
- **Every** Nipper who intends to participate in the State Titles is expected to fully participate in fundraising events. The House to House is mandatory.
- A "Volunteer Log" will be kept of all fundraising activities and **ALL** Nippers and/or their families are expected to assist in a minimum of 3 fundraising events per season.
- State Uniforms and fees will only be supplied free of charge to Nipper families that qualify and participate in at least 3 fundraising events throughout the season

TRAINING

Additional club funded training is available mid-week and Saturdays. A timetable of these sessions will be placed on the website.

Nippers who undertake training by our club coaches are expected to conduct themselves within the code of conduct framework. Any Nipper who does not abide by this code of conduct will be asked to leave the training session. **(Please see Code of Conduct and Policy Documents on Web Site for full details)**

To ensure training sessions benefit all participants, prior to any Nipper attending a training session, approval must be given by the Chairperson or delegate. Coaches have been informed of this policy so please ensure your child will not be disappointed when attending training sessions.

At times, parents may wish to pay private coaches to train their child. It is incumbent that when hiring the coach that this coach should have the relevant coaching qualifications together with an insurance policy to cover participants should an injury or accidents occur. Dicky Beach Junior Activities Committee cannot support any paid coach without these qualifications and takes no responsibility if a parent decides to allow their child to undertake training with a coach who does not have the relevant qualification and insurance coverage. If you have any questions regarding this matter, please see the Chairperson.



Nipper Board Information

For Nippers and parents

- Please look after equipment. **DO NOT STAND OR KNEEL** on nipper boards (foam or fibreglass), as they are not designed for this purpose.
- Any damage to a club board must be reported to the Board Coach or Age Manager who will then report the damage to the Gear Steward.
- We encourage the purchase of boards by individual Nippers. Assistance may be provided in this regard, please see a Committee Member prior to the purchase being made.

Boards are the single biggest expense for our club. It is imperative that we all take responsibility and look after our boards.

Nipper boards, mals and body boards **can only** be taken from the nipper sheds with direct permission from a board coach or gear steward. All boards will only be used for training sessions or nipper days under supervision of a club board coach.

Any person in violation of this rule will be suspended from board use!

*Board coaches – Michael Barakin, Lindsay Smith & Ingo Ellenberger
Gear stewards – Fraser Kearney, Alan Morris & Timothy Sinn*

Foamies – (used **ONLY** by 9-10year olds and beginners in older age groups)

- 6 feet 6 inches long
- Must be SLSA approved
- Only to be used in the lying position, not kneeling or standing
- Replacement cost \$650

Fibreglass Boards – (used **ONLY** by 11-13 age groups)

- 6 feet 6 inches long
- Must be SLSA approved
- Only to be used in the lying position, not kneeling or standing
- Replacement cost \$1000

Mals – (used **ONLY** by U14 age group)

- 10 feet 6 inches long
- Must be SLSA approved
- Used in the lying or kneeling position
- Replacement cost \$2000



Body Boards

- Used by all age groups

Mals and glass nipper boards are made of fibreglass and epoxy resin, not polyester resin as used with normal surfboards. Epoxy is lighter and stronger than polyester resin. Epoxy is extremely toxic and difficult to work with; therefore repairs are very expensive.

Please use the club's boards as if they were your own.

Basic Board Care

- If left on the beach, place face down with the fin up. (Remember, make it look like a shark)
- **The sun destroys boards. Place in shade if not using.** Cover with a towel or similar when on the beach for extended periods.
- **Report all damage immediately** to age managers or gear stewards.
- All nippers should have a block of their own wax. Apply a light coat before using a board. This will give you more confidence, as you will not slip off.

Cleaning Boards

To be done at the end of the season. Wax collects – sunscreen, sand, dirt, sweat and skin making the wax slippery.

1. Place in sun for 5-10 minutes to soften wax.
2. Use a wax comb to remove most of the wax.
3. Rub off remaining wax with a rag.
4. Clean thoroughly with mineral turps.
5. Wash off with soapy water.
6. Hose off with cold water.

GENERAL INFORMATION

Committee Meetings

- Management Committee meetings and Nipper Committee meetings are held once a month throughout the season.

Inquiries or Concerns/Grievance Procedure

Dicky Beach SLSC has a grievance handling procedure. If a club member (parent or child) has a grievance, there are a number of people to which the grievance can be referred. The options within Junior Activities are, the section head in which the grievance may have occurred (Age Manager, Team Manager, Water Safety Officer, IRB Officer), JAC Vice Chairperson, or the JAC Chairperson. A person may sometimes feel they have experienced unreasonable treatment, disadvantage or distress, which they would like to complain about. A statement of concern becomes a grievance when it is reported to a member of the Junior Activities Committee (JAC). A grievance can be about a situation, a process, a person or people. [In dealing with a grievance the management of Dicky Beach SLSC would recommend that we should try and resolve the grievance at the lowest appropriate level of management]. When raising a grievance, it is important that the person making the grievance is aware of the Dicky Beach SLSC Constitution and By-Laws, Policy, Procedure, and Rules (these are available from the Administration Office). They should also seek advice from the JAC regarding their formal rights and responsibilities

Suitability Card/Blue Card

Under the *Commission for Children and Young People and Child Guardian Act (2000)*, people who work or act as a volunteer with children under 18 years of age must make application for the issue of such a card. In a volunteer capacity, this includes teachers. **Therefore, SLSQ requires that any people involved with children through their activities in surf lifesaving are to be the holder of such a card.**

Any person who is involved as an Age Parent, Coach, Water Safety officer, Team Manager, Official and Committee Member is required to hold such a card. **It is desirable that all parents hold a “Blue Card” as all parents are expected to assist in Nipper activities at some stage throughout the season.**

Sunshine Coast Branch requires clubs when nominating both Officials and Water Safety officers to quote the nominated person's Suitability/Blue Card number and expiry date. All such numbers, if issued through, SLSQ, will be recorded on Surf Mate (computer system used by SLSQ). **If any person has a card, which has been issued through another organisation, they should present their original to Kay-Cheree Hearne, Junior Registrar at the commencement of the season to ensure particulars are placed on Surf Mate.**

Large fines, including curtailment of activities offered by clubs can be instituted if clubs do not follow this legislative requirement. Any person wishing to apply for a Suitability/Blue Card should approach the Junior Registrar who will assist with the completion of the necessary paper work.

CARNIVALS

Participation

- During the season, carnivals are conducted on the Sunshine Coast and Gold Coast. Please refer to your calendar frequently as this advises you of the carnival dates and when nominations close. These carnivals are **not** compulsory.
- Members representing the Dicky Beach SLSC are expected to conduct themselves in such a way as to not bring discredit upon themselves or their club. **(Please see Code of Conduct and Policy Documents on Web Site for full details)**
- Club togs and caps must be worn whilst participating at carnivals.
- At carnivals, all parents are to remain outside the carnival competition arena or marshalling area.
- Only Team Managers are allowed within the competition area.
- No photography is allowed in the carnival arena unless the individual is an approved media officer by SLSQ.
- Age Managers are able to enter the marshalling areas only.
- The Team Manager is responsible for the team and all equipment during the carnival.
- Club Boards at carnivals are for competition use only. Club Boards must be returned to the club tent upon completion of the event.
- Any damage to any club equipment is to be reported immediately to the Team Manager who will advise the Gear Steward.
- SLSQ has a no smoking policy – this means no smoking within the carnival arenas, including club tents and in the vicinity of activities on training days.
- **It is mandatory that one parent of children who participate in carnivals take on a role as an Official, Water Safety Officer, Age Manager or Gear Steward for that carnival.** Due to the minimal number of Officials and Water Safety Officers available this season, the club has implemented a priority order for competitors. Sunshine Coast Branch will be strictly implementing 1:10 ratio for water safety and officials, (excluding IRB drivers and crew) to competitors. A larger pool of parents with these qualifications will allow all parents to share the workload and give opportunity for everyone to watch their children participate at carnivals.
- Nippers with parents who are officiating, providing water safety, Age Managers, Gear Stewards, Team Manager, Assistant Team Manager or Coaches at the designated carnival, and Nippers whose parents have a nominated role within the Dicky Beach SLSC will take priority at the nominated carnival. The Junior Activities Committee reserves the right to make the final decision in relation to carnival nominations and numbers.

Individual Carnival Nominations

- Each child participating in an individual carnival has to nominate for the carnival by the nominated date located in the training and carnival calendar. No late nominations will be accepted.
- A fee of **\$4** per event is required at the time of the nomination. This amount is charged by the respective Branch Office and is **not refundable** should the member not compete.
- Should payment not be received, the competitor will not be able to enter any further carnivals (including team carnivals) until the outstanding amount is paid.

How to Nominate

- **NOMINATIONS WILL NOT BE ACCEPTED UNLESS PAYMENT IS MADE**
- A table and relevant notice board is placed near the BBQ shed on Nipper days a minimum of 2 weeks prior to a carnival date.
- A flyer is displayed both on the notice board and table outlining the event list.
- Check the flyer to identify what events your nipper is eligible for at the relevant carnival. Each carnival may have different events.
- Envelopes are provided on the table.
- Obtain an envelope and place the following details on the front:
 - Name of nipper;
 - Age group (e.g. U10);
 - Name of Carnival
 - State the events the nipper wishes to take part in (e.g. flags, wades, swim, boards, sprints); and
 - Amount of money placed in the envelope
- Place the amount of money inside the envelope and place the envelope in the box on the table. **Exact money is required as no change will be available.**
- A week prior to the carnival, a list of nippers together with their events will be posted on the notice board. It is the responsibility of parents to check to ensure correct nominations have been completed.
- Should there be any discrepancy or you have any queries, please contact the Nominations Registrar.

Team Carnival Nominations

The Club is again paying for team carnival nominations this year.

The JAC Selection panel will decide on teams and members will be advised of their selection on the Sunday prior to the carnival date.

U8 to U10 members are to advise their Age Manager if they are available for selection for a Team Carnival at least 3 weeks prior the carnival date.

U11-U14 members will be advised if they are selected for teams and must confirm their availability for the particular carnival with the Team manager 2 weeks prior the carnival date.

Team Carnival Selection Criteria

- To be eligible for team carnival section, a member must have attended not less than 60% of training days in accordance with the club calendar.
- Members who make themselves available and subsequently withdraw from a team carnival without valid reason will be required to pay any outstanding nominations fees and may **not** be considered for future carnival selection.
- The Team Manager is to be advised of the subsequent withdrawal after the initial selection of a competitor.
- A Selection Panel will determine the teams.
- Team Managers have the sole discretion to make team changes throughout the carnival. These changes will only be due to extra-ordinary circumstances such as illness or injury immediately prior to or during the carnival.

THE TEAM SELECTION PANEL COMPRISES:

- Team Manager
- Junior Team Manager- U8-U10 teams
- Coaching Co-ordinator
- Relevant Age managers
- Professional/Paid Coaches
- JAC Committee Member-(as mediator/casting vote if necessary)

THE SELECTION PANEL'S DECISION IS FINAL

BRANCH AND STATE SELECTION CRITERIA

Selection criteria for Dicky Beach Branch and State teams are based on the following points

- Regular attendance at Nippers Sundays -as per attendance records
- Regular attendance and attitude mid week training for your preferred disciplines - as per training attendance records
- Team work at training sessions for your preferred disciplines
- Performance during mid week training for your preferred disciplines
- Regular attendance at Sunshine Coast Branch Carnivals
- Attendance at :”specialised team training” as designated by coaches
- Individual results at ALL carnivals attended
- Results on ALL Points days attended

This criteria is aimed at making the selection fair to all competitors and produce the most positive results for Dicky Beach Life Saving Club.

Please let us know if you are attending private training not run by the club.

THE SELECTION PANEL'S DECISION IS FINAL

STATE NOMINATION CRITERIA

The culmination of the competition for the Junior Activity season is the State Titles. The titles are open to Nippers in age groups from Under 11 to Under 14. It is a very exciting time of the year when we see the results of the Nippers' hard training.

To encourage more Nippers to take part in these titles, in season 2010 – 2011, open nominations will be accepted for individual events from Nippers in age groups from Under 12 to Under 14.

Dicky Beach SLSC Junior Activities endeavours to support Nippers attending these titles. All Nippers who reach the qualifying standards listed below are entitled to a State uniform being provided at minimal cost and minimum attendance at 3 fundraising events. A small deposit maybe required to cover costs towards uniform and to confirm place in team.

Under 11s – Finish within the top 8 places for individual events. In team events the relevant selection criteria set by the Sunshine Coast Branch at the Branch Titles.

Under 12s and Under 13s – Finish within the top 12 places for individual events. In team events the relevant selection criteria set by the Sunshine Coast Branch at the Branch Titles.

Under 14s – There is no qualifying criteria for individual events, but to be eligible to attend State Titles under Dicky Beach SLSC Junior Activities policies, nippers must have participated at the Sunshine Coast Branch Championships in at least three events (including at least 2 individual events). In team events, the relevant selection criteria set by the Sunshine Coast Branch at the Branch Titles.

Individuals who do not meet the qualifying standards may still participate in the titles and may purchase the uniform at cost price.

Uniforms will not be ordered until the nomination fee and if applicable the uniform fee is received by the Junior Registrar. This includes all Under 14s participants.

Fundraising events will be conducted to raise money for costs associated with attendance costs at these titles. All families will be advised at the beginning of the season of their obligation to support these events. Those persons who do not participate in these nominated events will not be entitled to any subsidised uniform purchase.

CLUB AWARDS

Conduct of Points Day

- Club togs and caps must be worn whilst participating in Points Day.
- The Team Manager will be responsible for the overall conduct of the Points Day.
- Points Days will be conducted this season in accordance with the club calendar.
- During a Points Day, as much as possible, each event will be conducted in accordance with the Surf Life Saving Australia Competition Manual. The coach of each discipline will assume designation of sectional referee.
- Any appeal or protest shall be determined in accordance with the Surf Life Saving Australia Competition Manual. The coach of each discipline will adjudicate on any protest in their capacity as sectional referee.
- There will be an Appeals Committee consisting of the Team Manager and one member of the Junior Activities Executive Committee. This committee will adjudicate on appeals in accordance with the Surf Life Saving Australia Competition Manual.
- To assist in the conduct of Points Day, designated personnel will be responsible for the recording and organisation of the Points Day.
- Any parent, Nipper or spectator who does not adhere to the SLSQ Code of Conduct will be asked to leave the area until the finalisation of the competition. It is the responsibility of all parents to make themselves familiar with and adhere to the Surf Life saving Code of Conduct. The Code of Conduct is available from the Registrar or Chairperson.

Accumulation of Points on Points Day

- The points awarded from Points Days will accumulate towards the end of season awards.
- Points will be awarded to the first six (6) placegetters in each male/female event. The first placegetter gaining 6 points, the sixth placegetter gaining 1 point.
- Points from the participant's two best Points Days will be calculated for the end of the season awards. (Should there be only two Points Days held during the season, results from both of these days will be calculated. Should there be only one Points Day held during the season results will be calculated from this Points Day only).

Accumulation of Points – Season Awards

- Two (2) points will be allocated to each member for their attendance and full participation at each training day. Full participation shall mean participation in 60% of the training activities on the training day. One (1) point shall be awarded for less than full participation on training day (i.e. not participating in two or more activities). Attendance points consist of 30% of the overall points awarded.
- Points will be deducted at the discretion of the Age Managers on behalf of the Committee for **lack of participation and/or behavioural matters**.
- No points will be allocated to a member who signs on and then leaves or does not actively participate during the training day.
- Members are permitted two (2) absent days. No points will be deducted for the member's absence for either of these two days.
- Members attending other authorised Surf Life Saving Activities on a training day shall be awarded 2 points for their attendance at these activities. This includes where the member is assisting at a siblings authorised Surf Life Saving activity (e.g. water safety at another carnival).
- To determine the other end of season awards, a points system will be implemented at each carnival throughout the season. In **Finals only**, place getters one (1) to six (6) will be awarded points. First will gain 6 points and sixth will gain one (1) point.
- However, during State and Branch Titles the first 12 place getters will be awarded points with the first receiving twelve (12) points and the twelfth placegetter receiving one (1) point.
- State results will only be considered if the State Titles falls within three weeks of the end of the Nipper season.
- The Team Manager, together with one other Committee member either the Registrar or Chairperson will ensure all carnival results are accurately recorded and submitted to the committee at the end of the season.

Award Selection Criteria



Male and Female Age Champions Awards

- Shall be determined on the basis of accumulated points gained from attendance at training days (30%) &
- Accumulated points attained on the Points Day (70%)

Beach and Water Champions Awards (Male and Female)

- Shall be determined on the basis of accumulated points gained during the competitor's best two Points Day and Carnivals in the respective disciplines; and
- Only competitors in the U12s to U14s are eligible to win these awards.

The following awards:

Male and Female Rookie of the Year – (Chosen from the U11 year old age group)
&
Male and Female Nipper of the Year – (Chosen from U12 to 14 year old age group)

- Shall be chosen on the basis of:
 - **Performance** **60%**
Accumulated points on Points Days and interclub competition throughout the season.
 - **Participation and Behaviour** **30%**
Attendance and behaviour at carnivals and training days and the willingness to compete in both team and individual events at carnivals and training days. This will be determined by the committee.
 - **Clubmanship** **10%**
Willingness of the member to assist and co-operate during club activities. This will be determined by the committee.
 - **Branch Selection**
Any member who is selected in a Branch SLS team will be awarded 10 points
 - **State Selection**
Any member who is selected in a State SLS team will be awarded 20 points

Note: Results from team events will not be included in determining the Beach and Water Champions, Male and Female Rookies of the year and Male and Female Club Person of the Year Awards.

Long Service Awards

This award is presented to Nippers who have actively participated throughout **ALL** age groups from Under 8s to Under 14s.

Club Captains

Dicky Beach Nippers encourages our members to embrace leadership roles within the club as outlined in our club objectives. When selecting Club Captains, it is the club's intention to further develop our young leaders. Club Captains have opportunities to represent the club at various development camps during the season (e.g. Pellerman Camp; Branch Leadership Forum).

The Junior Activities Committee or their nominated representatives are responsible for the selection of Club Captains on an annual basis, on most occasions a female and male will be selected for these roles. The selection and nomination for Club Captain is based, but not wholly included, on the following criteria:

- Commitment
- Longevity at club
- Proven Team Player
- General behaviour – participation on Sundays and in carnivals
- Involvement in club activities including fundraising events
- Involvement in other nipper and surf lifesaving activities throughout the club

(Please note: judgement is made not only on the current season but previous seasons)

The Committee will conduct interviews for these positions. To be eligible for such a position, the Nipper must have been a continual member of the Dicky Beach Nippers since 9 years of age. Following the selection process, there may be times where there are a number of suitable applicants, the Committee has the option to either appoint vice captains or co-captains.

AGE MANAGERS **Muster commences at 8am SHARP**

Age Managers are requested to collect their folder on their arrival at Nipper Days. All relevant information will be placed in the folders for Age Managers.

All Age Managers are required to complete the Age Managers course, which is conducted at the beginning of each Nipper season. Age Managers only need to attend this course once during their time with Nippers. Should an Age Manager not attend this course, they will be ineligible to continue on in this role.

It is requested that all Age Managers and Coaches arrive by 7.45 am on Training Days so they can be provided information from the Team Manager (regarding conditions and placement of activities). At this time, other Management Committee members may also provide information on issues impacting on the running of Nippers. This information and other pertinent information will be emailed to each Age Manager.

The Management Committee will also meet with Age Managers and Coaches at the commencement of the season to ensure the unified direction for the club. We thank all Age Managers for their assistance in helping our Nippers.



CODE OF CONDUCT for

MEMBERS

1. Respect the rights, dignity and worth of others;
2. Be fair, equitable, considerate and honest in all dealings with others;
3. Be aware of, and maintain an uncompromising adherence to, SLSA standards, rules, regulations and policies;
4. Be professional in, and accept responsibility for actions;
5. Make a commitment to providing quality service;
6. Use facilities and equipment for their proper purposes, and care for and maintain such facilities and equipment correctly;
7. Refrain from anything which may abuse, intimidate or harass others;
8. Preserve and protect the standing and reputation of the Association;
9. Understand the consequences of any breach of SLSA's Member Protection Policy or Codes of Conduct.

SURF LIFE SAVING AUSTRALIA
POLICY STATEMENT
MEMBER SAFETY & WELLBEING
PART C: ROLE SPECIFIC CODES OF CONDUCT
POLICY 6.5 VERSION 2, OCTOBER 2005 (PART C) 1 OF 3

D1. Surf Life Saving Team Leader code of conduct

An SLSA Team Leader (eg. Patrol Captain, ORB Skipper, etc.) will:

- i. agree to abide by the code of conduct.
- ii. be responsible for the overall safety and well-being of the members of the patrol
- iii. maintain a 'duty of care' towards team members, an accountability for the management of the team and a responsibility for the actions of the team members
- iv. have a sound knowledge of SLSA policies, responsibilities and lifesaving techniques, and ensure that the conduct of the patrol is in accordance with these policies and guidelines.
- v. foster a collaborative approach to the management of the patrol.
- vi. treat the general public with respect and communicate with them in a professional manner
- vii. be a positive role model for surf lifesavers and SLSA.

D2. Surf Life Saving Team Manager Code of Conduct

An SLSA Team Manager will:

- i. agree to abide by the code of conduct.
- ii. be responsible for the overall safety and well-being of team members and officials when travelling with a team.
- iii. maintain a 'duty of care' towards team members and an accountability for the management of the team.
- iv. have a sound knowledge of SLSA policies, responsibilities and competition rules, and ensure that the conduct of the affairs of the team is in accordance with these policies and guidelines.
- v. foster a collaborative approach to the management of the team.
- vi. be a positive role model for surf lifesavers and SLSA.

D3. Surf Life Saving Age Manager code of conduct

An SLSA Age Manager (junior activities) will:

- i. agree to abide by the code of conduct.
- ii. be responsible for the overall safety and well-being of the group .
- iii. be responsible for the group's learning.
- iv. take time to plan and prepare the activities delivered to the group.
- v. foster a collaborative approach to the management of the group.
- vi. instil enjoyment and fun in what they do.
- vii. be a positive role model for surf lifesavers and SLSA.

POLICY 6.5 VERSION 2, OCTOBER 2005 (PART C) 2 OF 3

D4. Surf Life Saving Coach code of conduct

An SLSA Coach will:

- i. agree to abide by the code of conduct.
- ii. be responsible for matters concerning the coaching, training and development of surf lifesavers.
- iii. provide positive feedback to participants.
- iv. treat all participants equally.
- v. maintain a 'duty of care' towards others and an accountability for matters relating to training and competition.
- vi. have a sound working knowledge of SLSA policies, rules and regulations and coaching techniques.
- vii. actively discourage the use of performance enhancing drugs, and the use of alcohol, tobacco and illegal substances
- viii. ensure that any physical contact with others is;
 - a) appropriate to the situation
 - b) necessary for the persons skill development
- ix. provide a safe environment for training and competition.
- x. be a positive role model for surf lifesavers and SLSA.

D5. Surf Life Saving Official code of conduct

An SLSA Official will:

- i. agree to abide by the code of conduct.
- ii. be responsible for matters concerning the development of surf lifesavers and the conduct of competitions.
- iii. maintain a 'duty of care' towards others and an accountability for matters relating to training and competition.
- iv. have a sound working knowledge of SLSA policies, rules and regulations.
- v. be impartial and accept the responsibility for all actions taken.
- vi. ensure that any physical contact with others is;
 - a) appropriate to the situation
 - b) necessary for the persons skill development
- vii. provide a safe environment for training and competition.
- viii. be a positive role model for surf lifesavers and SLSA.

D6. Surf Life Saving Administrator/Director/Officer code of conduct

An SLSA Administrator/Director/Officer will:

- i) agree to abide by the code of conduct.
- ii) be fair, considerate and honest with others.
- iii) operate within the rules of SLSA.

- iv) be professional in your actions. Your language, presentation, manner and punctuality should reflect high standards.
- v) resolve conflicts fairly and promptly through established procedures.
- vi) maintain strict impartiality.
- vii) maintain a safe environment for others.
- viii) show concern and caution towards others.
- ix) be a positive role model for others.

D7. Surf Life Saving Parent/Guardian code of conduct

A Parent/Guardian of an SLSA member will

- i) remember that their child participate in surf lifesaving for their own enjoyment.
- ii) focus on their child's efforts and performance rather than winning and losing.
- iii) show appreciation for good performance by all participants.
- iv) never ridicule or yell at their child or other children for making a mistake.
- v) respect officials decisions and teach their children to do likewise.
- vi) not physically or verbally abuse or harass anyone associated with the activities (eg. coach, official, age manager, etc.).
- vii) be a positive role model for others.