

# Members Handbook 08/09



Dicky Beach Surf  
Life Saving Club  
[www.dickybeachsurfclub.com](http://www.dickybeachsurfclub.com)



# FOREWORD

Welcome to the 2008/2009 season. Your club, and your fellow members, are looking forward to a bigger and more exciting year than ever before, as we continue down our continuous improvement path to realise our vision. The core delivery promise of our club of “Zero preventable deaths, within our patrol area” will be met by the continued improvement of its members’ skills through ever improving training outcomes. We are “DEVELOPING LIVES THAT SAVE LIVES”.

Dicky Beach Surf Life Saving Club encourages competition participation amongst its members, and has had some great success across many areas of Surf Sports and Surf Rescue competitions, medalling in National, State and Branch Championships. Our Club is committed to supporting you to achieve your very best results, and to support you to be the best that you can be, within our means.

An abiding requirement of Dicky Beach Surf Lifesaving members this year will be that “We only compete on the line”. Essentially, we are all part of surf lifesaving whichever club we belong to, first and foremost, and we will undertake not to act in any way that is derogatory towards any other club.

The Dicky Beach Surf Lifesaving Club recognises the importance of a Competitors’ Manual to communicate to its competition members the fundamental aspects of competition, training and behavioural obligations by its members and conversely to its members. This specifically extends to SLSQ ‘Code of Conduct’ policies for all members, conduct at carnivals and respect for club supplied equipment.

This year Dicky Beach Surf Lifesaving Club is offering its competitors a wider range of professional and amateur training outcomes than ever before. The cost of equipping a competitor with craft and equipment, coaching fees, subsidised accommodation and facilities, including our gymnasium, can run into many thousands of dollars, and the club is continuously striving to improve its support in these areas.

The surf club acknowledges the professional approach undertaken by the Supporters Club to provide equipment and funds to boost the clubs competition equipment and training activities.

We commend the 2008/2009 members’ handbook to our members and hope the information contained herein is to your benefit. Abiding by the handbook conditions, assures that competitors will gain the full and ongoing support of Dicky Beach Surf Life Saving Club.



Peter Smith  
President  
Dicky Beach Surf Lifesaving Club

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# THE MEMBERS HANDBOOK

The 2008/2009 Dicky Beach Surf Club member's handbook has changed quite dramatically in content and format as a result of a recent benchmarking exercise that has been undertaken by your committee. The end result is a user friendly reference guide to all aspects of operation for our competitors and patrolling members.

Communication is a major focus for the club going forward. With phones, mobile phones, websites, contact lists, newsletters, noticeboards and email there is no reason why communication should be a problem. The 2008/2009 handbook provides the names of all key office bearers and key contact information for this season.

There are several important inclusions to this season's member's handbook. Our many competitors will understand the extremely important relationship between competing and patrolling. It is equally important that competitors understand that these rules are set by Surf Lifesaving Queensland and not Dicky Beach Surf Lifesaving Club.

This year we have provided a simple but comprehensive guide to assist our competitors to understand these obligations. As computer systems within surf lifesaving become more complex, and operate real time, competitors will have to maintain their patrol hours to ensure eligibility to compete, right throughout the season.

Of equal or greater importance is each member's requirement to read and understand their obligations under the various Codes of Conduct. Dicky Beach Surf Club has a proud history of how its members administer and behave relative to SLSQ's Codes of Conduct. It is extremely important that we do not harm SLSA's, our clubs, our members, and our names by breaching any Code of Conduct. All Codes of Conduct have been included in the members' handbook for your constant reference.

This year we have also included the entire SLSA competition calendar for your reference. At the time of printing the calendar was still in draft form and therefore members should continue to use all means to ensure that they are fully informed of any changes.

## OFFICE BEARERS 2008/2009

<b>Position</b>	<b>Name</b>	<b>Home Ph</b>	<b>Mobile</b>
PRESIDENT	Peter Smith	54921857	0419 024 672
DEPUTY PRESIDENT	Rob Campbell	38862662	0438 784 123
SECRETARY	Joanne Aitken	3264 3397	0408 820 247
TREASURER	Alan Scorey	5443 6979	0419 477 261
CLUB CAPTAIN	John Palmer	3712 0081	0458 549 157
YOUTH DEVELOPMENT OFFICER	Sharon Murray	5492 7543	0411 154 544
JUNIOR ACTIVATES CHAIRPERSON	Robbie Howell	5492 5490	0414 367 544
CHIEF INSTRUCTOR	Ross Gibb	3353 2638	0419 705 466
REGISTRAR	Peter Thomas	5491 6357	0419 959 840
COMMUNICATIONS OFFICER	Brian Smith		0417 252 571
FIRST AID OFFICER	Sue Williams	5491 1228	0438 944 258
IRB OFFICER	Ross Hutton	5493 7699	0416 248 348
VICE CLUB CAPTAIN	Brad Taylor	5438 1671	0419 122 530
JUNIOR CLUB CAPTAIN	Kate Palmer	3712 0081	
GEAR & EQUIPMENT OFFICER	Ian Warmington		0408 200 012
MOBILES OFFICER	Brian Smith		0401 329 136
BOARD & SKI OFFICER	Gary Taylor	5438 0233	0405 180 658
BOAT OFFICER	TBA		
TEAM MANAGER	Rob Kersnovske		0407674226
SURF SPORT OFFICER	Rob Campbell	38862662	0438784123
<b>CLUB BRANCH OFFICERS</b>			
CLUB SUPERVISOR	Mal Coyle	5492 6573	0413 147 809
DISTRICT SUPERVISOR	Bob Cave	5437 2570	
<b>COACHES</b>			
HEAD WATER COACH	Shane Hepburn		0416 157 093
HEAD BEACH COACH	Rebecca Smedley		0421 825 630
HEAD SURF SKILLS COACH	Dylan Newbiggen		0431 245 014
HEAD SKI COACH	David Ogilve		0408 915 021
HEAD SURF RESCUE COACH	Teresa Hutton	5493 7699	
HEAD IRB COACH	Ross Hutton		0416 248 348

# INTRODUCTION

Congratulations, you are a member of one of the most unique organisations in the world. Surf Life Saving Australia has 100 years experience in protecting peoples' lives and you should feel proud to be a member of this association and its proud tradition.

Nowhere else in the world is there an organisation which combines humanitarian goals, with elite competition. Within the 'Movement' you will find friendships, which will endure a lifetime. Surf Life Saving is a world-wide fraternity extending to 22 countries. Whether you are traveling interstate or overseas, you are bound to meet fellow lifesavers. The information which follows is a general insight into Dicky Beach Surf Life Saving Club and Surf Life Saving in general.

## ***History of surf lifesaving***

Swimming in the surf, first became popular in the 1880s. At that time laws forbade bathing between 6am to 7pm. By 1903, daytime bathing had been legalised and surfing became a popular pastime. The dangers of surfing quickly became obvious. Small groups of regular surfers began to form Lifesaving Clubs to help weaker, less experienced surf bathers. Formal Surf Life Saving Clubs were formed – the first at Bondi in 1907. Soon after, members of various clubs decided to form a central body which is now known as Surf Life Saving Australia (SLSA). Since its formation, SLSA has been helping to protect beach goers and save people from drowning. So far, Surf Lifesavers have performed well over 500,000 rescues and SLSA is Australia's largest water safety organisation.

## ***Aims***

From its earliest days, SLSA's motto has not changed, VIGILANCE AND SERVICE.

The association has 34 objectives which can be located at the SLSA website.

SLSA is recognised as a world leader in rescue and resuscitation techniques. The mixture of community service, competition, sport and club fellowship is an attractive one that will ensure the growth of the movement for many years.

## ***Organisation***

All States have headquarters, known as STATE CENTRES. Because of their size New South Wales and Queensland also have Branch Offices. Queensland has 61 clubs and 6 branches servicing the coastal areas from Port Douglas in the north, to Rainbow Bay on the NSW border. Dicky Beach SLSC is a member of the Sunshine Coast Branch, which consists of 15 clubs between Rainbow Beach SLSC to the north to Redcliffe SLSC to the south.

## DICKY BEACH SURF CLUB HISTORY

Dicky Beach Surf Life Saving Club (formerly known as North Caloundra SLSC) was established in 1950. Surfing quickly became popular and drownings began to occur during this period. Prior to, and immediately after World War II, Dicky Beach was only patrolled during the Christmas/New Year and Easter holidays by members of the Metropolitan Caloundra SLSC at Kings Beach.

After the war, and as the area around Moffat Beach and Dicky Beach became more closely settled, the need for regular weekend patrols became obvious. There was a strong local support for the establishment of a surf club to patrol the area on a permanent basis. Funds were raised locally to build a clubhouse, with the assistance of a State Government subsidy. The original site, on the point south of the Dicky Wreck (Neil Street) was selected for two reasons:

- It was desirable the new club have access to both Dicky Beach, which was to be its main patrolling area; and
- Moffat Beach which was popular with board riders.

Metropolitan Caloundra SLSC had experienced major problems with beach erosion, so the site on the point was considered to be safe from similar problems. From the outset, Dicky Beach SLSC had some difficulty in mustering sufficient qualified members to mount effective patrols. Three (3) Met-Caloundra members, Maurie Schafer, Cliff Croughan and Jim Roberts all agreed to transfer to the new club to help it in its initial stages. In October 1950 the club carried out its first patrols with a membership of 10. That number reached 20 by the end of the season 1950-51. Today, there are approximately 150 Active Patrolling members at Dicky Beach SLSC.

From the two-story structure with fibro walls and ceilings Dicky Beach commenced its operations in 1950. Today, the club boasts excellent modern facilities. This progress has been accomplished by generous donations from our loyal supporters and a lot of voluntary work by members of the club. We are also proud of our Club's record of service ensuring no loss of life within our patrolled beach environment.

# MEMBERSHIP

## MEMBERSHIP CATEGORIES

The following Membership Categories are used with Dicky Beach SLSC. These categories are fully explained in the Club's Constitution and By-Laws:

- Junior Activities (Nippers) – 7 to 14 years;
- Active Cadet – 13 to 15 years;
- Active Junior – 15 to 18 years;
- Active Senior – 18 years and over;
- Reserve Active;
- Long Service;
- Life Member;
- Past Active;
- Award Member; and
- Associate.

## ANNUAL MEMBERSHIP AND FEES

Dicky Beach SLSC membership year is from 1st October through to 30th September each year. Renewal applications will normally be forwarded during August. Membership Fees are reviewed and endorsed at each AGM and then promulgated in club newsletters.

## MEMBERS PRIVILEGES

Being a financial active member of Dicky Beach SLSC gives members access to all club facilities including the use of dormitories, gym, common room and approved equipment. Members over the age of 18 years have automatic membership/access to Dicky Beach Supporters Club.

Please ensure you respect the club facilities and ensure you comply with the relevant policies/guidelines listed on the clubs web site which detail the use of these facilities

## AWARDS

To be an active patrolling member of the Dicky Beach Surf Life Saving Club, each member (if 15 years and over) is required to train for their BRONZE MEDALLION, which is the basic requirement to become a lifesaver.

Cadets (13-15 years) are required to perform patrol duties (under supervision) once they have obtained their Surf Rescue Certificate. Both the 'Bronze Medallion' and the 'Surf Rescue Certificate' entail the many associated skills used in rescues; such as:

- Run-Swim-Run;
- Surf Awareness
- Radio Communication Procedures;
- Knowledge of Patrol Operations;
- Resuscitation procedures;
- First-Aid knowledge;
- Workplace, health and safety knowledge.



## **CODE OF CONDUCT for**

# **MEMBERS**

1. Respect the rights, dignity and worth of others;
2. Be fair, equitable, considerate and honest in all dealings with others;
3. Be aware of, and maintain an uncompromising adherence to, SLSA standards, rules, regulations and policies;
4. Be professional in, and accept responsibility for actions;
5. Make a commitment to providing quality service;
6. Use facilities and equipment for their proper purposes, and care for and maintain such facilities and equipment correctly;
7. Refrain from anything which may abuse, intimidate or harass others;
8. Preserve and protect the standing and reputation of the Association;
9. Understand the consequences of any breach of SLSA's Member Protection Policy or Codes of Conduct.

June 2001

# LIFESAVING

## BEACH PATROLS

Patrols are the most important component of club activities. Patrols are the reason surf life saving exists – to prevent drowning. Without patrols, surf clubs as we know them, would cease to exist. All Active Members (Cadets, Juniors, and Seniors) will be included on a patrol roster. Some Award and Reserve Active Members may also be incorporated into the Patrol Roster. As an Active Member you are expected to attend each of your 'Rostered Patrols', a half-day patrol once every four weeks. If you have not been contacted within a fortnight of obtaining your Bronze Medallion, Surf Rescue Certificate or joining Dicky Beach SLSC, you should contact the Club Captain or Vice Club Captain who will arrange a patrol for you.

## BECOMING A LIFESAVER

Dicky Beach has its own qualified trainers who conduct regular Bronze and SRC courses. Each course takes approximately 8-10 weeks. Course length depends on how many candidates are in the group, as well as the learning capability of the individuals. Each course involves 2 hours, one night a week, plus 2 to 3 hours on Saturday or Sunday.

Note: The club does not teach you how to swim. You do need to be able to swim 400m in 9 minutes when you start training for your Bronze Medallion.

## ADVANCED AWARDS

You can obtain your First-Aid, Advance Resuscitation Certificate and Defib. There are many awards that can be obtained in Surf Lifesaving including, but not limited to, IRB Drivers, Instructors, Jet Boat driver and crew, and Helicopter Awards. Some Awards require prerequisites, that is; to gain an IRB Drivers Award, you must first have gained your IRB Crewperson's Award. Award Members can complete their ROC [Radio Operators Course], First Aid, Advanced Resuscitation, Defib and ATV course without completing their Bronze or SRC. Please contact the club's Chief Training Officer for more information about awards.

## PATROL REQUIREMENTS

This policy has been developed to clearly outline the Club and Executive Committees position, regarding members completing the appropriate number of patrol hours.

**COMMUNICATE - It is your responsibility to stay informed with what is happening with your patrols, and to keep your Patrol Captain and the Club Captain informed.**

Patrol rosters will be on the web site, in the hand book and on club notice boards. Patrol reminders will be sent out each week either by SMS or letter. You need to contact the office giving your mobile number, and for those without a mobile phone, your correct mailing address so a letter can be forwarded to you.

A "Patrol Pack" will be mailed to all patrolling members at the start of each season. All patrol members are required to complete their allocated patrol or arrange for an appropriate substitution. It is vitally important that any substitution that you contact has similar awards to you, to maintain the balance of the patrol.

## LIFESAVING TRAINING

Dicky Beach SLSC provides training on behalf of Surf Lifesaving Queensland (SLSQ). SLSQ is a nationally registered training organisation and all courses are delivered to meet government training regulations. Training courses at Dicky Beach SLSC are delivered by a fully qualified team of motivated trainers and assessors.

The Dicky Beach SLSC training program is designed to provide lifesavers at Dicky Beach with all the skills required to patrol the beach, provide effective first-aid and save lives through up to date resuscitation methods. Dicky Beach SLSC encourages patrolling members to obtain additional awards to improve their level of competency which in turn increases the level of service the club can offer to the public.

All members are required to attend proficiency checks annually for most awards and every three years for first aid.

Most courses are held at the Dicky Beach SLSC; however the club does run courses in Brisbane for the Surf Rescue Certificate, Bronze Medallion and Radio Operators Certificate.

All courses are advertised in the club newsletter, website and noticeboard. Full course details are provided with each course, including complete enrolment processes.

### AWARDS AVAILABLE AT DICKY BEACH SLSC include:

Training Program	Prerequisites	Unit of Competency Link
Surf Rescue Certificate	- 13 years of age	
Radio Operators Certificate (ROC)	- 13 years of age	PUAOPE002A - Operate Communications Systems and Equipment
Bronze Medallion	- 15 years of age	Certificate II in Public Safety – Aquatic Rescue
Inflatable Rescue Boat (IRB) Crewperson	- 15 years of age - Bronze medallion	
Silver Medallion IRB Driving	- 17 years of age - IRB Crewperson - Marine license	PUASAR011A – Search as a member of an aquatic search team PUASAR010A – Undertake rescue operations in a small powercraft PUAEQU001A – Prepare, maintain and test response equipment
Silver Medallion Basic Beach Management (SMBBM) Award	- 17 years of age - Bronze Medallion - Hold a proficient SLSA award such as ROC, ARC, Senior First Aid or OFA	
All Terrain Vehicle (ATV) Operator	- 17 years of age - Provisional or Open Drivers License	
Advanced Resuscitation Certificate (ARC)	- 15 years of age	PUAEME001A - Provide Emergency Care PUAEME003B – Administer oxygen in an emergency situation

Operational First Aid (OFA)	- 15 years of age	PUAEME001A - Provide Emergency Care PUAEME002B – Manage injuries at an emergency incident HLTFA301B – Apply First Aid
Defibrillation	- 16 years of age - Advanced Resuscitation Certificate (ARC)	PUAOPE010A – Operate a semi automatic defibrillator in an emergency situation

## **LIVE IN CAMP**

This is an annual event held at the Dicky Beach SLSC over one week of the September school holidays.

The purpose of the Live in Camp is for younger members of the club to obtain either their SRC or Bronze Medallion so that they can begin their role in patrolling our beach. The camp includes a mixture of fun and hard work. It is a chance for the younger members to bond with their peers, meet more experienced members of the club and of course learn many new skills. These children are the future of Dicky Beach SLSC.

For further information on all training courses, please contact the Dicky Beach SLSC Chief Training Officer.

Ross Gibb  
Chief Training Officer  
Phone: 3353 2638  
Email: ross\_gibb@bigpond.com

## UNIFORMS

On gaining any award that qualifies you to be able to patrol, Dicky Beach SLSC will supply you a Patrol Uniform (Short's and Shirt) at no cost. You will be required to purchase your own Patrol Cap and Club Togs which can be purchased from the Surf Club's Office. Togs must be worn under your uniform when on patrol – females may wear a 'Two-Piece' club swimming costume, however bikini's are NOT authorised for patrol duty. As role models to the community generally and children specifically, it is vitally important that all patrolling members adhere to SLSA's Sun Awareness Policy, by wearing either a broad brimmed hat, or a peak cap whilst on patrol. Sun screen and water are provided to patrolling members, and maintenance of sun protection and hydration are critical to your performance.

## PATROLS

Regular patrol members that are allocated to a patrol are to have first option to sign in and complete their patrol obligations, therefore members not allocated to a specific patrol and who have not communicated (completed a sub form) to the patrol captain prior to the days patrol, must not be entered on the patrol log until the patrol captain is satisfied that the allocated member is not attending.

If you are unable to complete your allocated patrol, you **MUST** contact your PATROL CAPTAIN and advise them of the situation. Should you fail to advise the Patrol Captain of your non attendance the following will apply:-

- A letter will be sent advising you that you have been given a penalty patrol. This is in addition to the missed patrol (the hours of a penalty patrol will not be credited).
- Failure to complete the above will incur further penalties relating to competition, craft and/or training subsidies, Gym access etc.

If you are unable to obtain a swap, you **MUST** complete your allocated patrol obligation either the week before your allocated patrol or the week after your allocated patrol. This gives you 11 patrols to choose from. You must notify the Patrol Captain which patrol you will be attending. This will then be recorded as a makeup patrol.

**Remember:-** It only takes a phone call or email to communicate your intentions to the Patrol Captain.

## PATROL RULES

A complete copy of the Patrol Operations Manual will be located in the Patrol Tower, for your convenience and continued reference. Please take some time to familiarize yourself with the location of this document and its contents. Some of the rules are:

- Members shall assemble at the Clubhouse thirty (30) minutes prior to the appointment hour to commence duty;
- Full patrol uniform must be worn at all times; unless otherwise directed by your Patrol Captain. (If you do not have a Patrol Uniform, contact the Club Captain)
- The Patrol Captain is in charge of ALL rescues;
- The Patrol Captain is responsible for all IRB and ATV operations;
- Training (for competition) whilst on Patrol is NOT permitted;
- Volunteer and Substitute Patrol Members must report to the Patrol Captain before signing on;
- Patrol Members should not leave the patrol area without first checking with the Patrol Captain;
- Make sure you 'Sign On' in the Patrol Log Book at the start of your Patrol, and 'Sign Off' at the end of your Patrol.

## **ROVING PATROLS**

Roving patrols may be applied for when you are unable to commit to a regular patrol due to work or study commitments. To apply for roving patrols, a letter is to be submitted at the start, or prior to the patrol season. If you are granted roving patrol status, you must contact the Patrol Captain at least 1 week before you intend to attend, and a full patrol must be completed as per above.

## **PENALTY PATROLS**

Any member who misses his/her rostered patrol will be required to do a Make Up Patrol. The second offence will incur a 'Make Up Patrol' plus a Penalty Patrol. For a third offence, the member may be asked to appear before the Club's Judiciary Committee. Competitors who default on rostered patrols will incur the above penalties, as well as all relevant rules that are contained in the Club's Constitution and By-Laws

## **PROFICIENCIES**

Proficiencies are carried out annually to make sure all of your rescue skills are current. They usually involve a multiple choice exam, demonstration of resuscitation techniques, run-swim-run, board rescue and tube rescue. If you gain other awards such as your Advanced Resuscitation Certificate (ARC) and/or Defib, you are required to do an annual proficiency for this award as well. Members must complete a proficiency test every season prior to the 31st December. The club arranges proficiency tests at the start of each season. If you gain your Bronze Medallion or Surf Rescue Certificate after the 30th June, you are NOT required to do a proficiency test that calendar year.

# **GENERAL**

## **WORKING WITH CHILDREN (Blue Card)**

Dicky Beach SLSC, like all other surf clubs in Queensland, must follow the policy as outlined by SLSQ. SLSQ are in turn following the guidelines of the "Commission for Children and Young People and Child Guardians". For more detail, please refer to SLSQ's policy on 'Blue Card Screening'. All Dicky Beach SLSC members over the age of 18 (including, but not limited to, all Patrolling Members, Coaches/Trainers, Team Managers, Age Managers and Carnival Officials) who have dealings with persons under 18 years must make an application for a 'Blue Card'.

If you have not already submitted your application for a Blue Card, applications are available at the Surf Club's Administration Office.

## **BLUE CARD RENEWALS**

Existing "Blue Card" holders will be notified by the Commission approximately 8 weeks before your card expires. It is the responsibility of the member to ensure that the renewal application form is completed on the Surf Life Saving specific form and forwarded to the club Secretary/Administrator for recording, and then the club will on forward to SLSQ on your behalf.

## WORKCOVER INSURANCE

Volunteer Lifesavers are covered against injury under the Worker's Compensation Act 1990 which is coordinated by SLSQ on behalf of all Clubs throughout Queensland. A Volunteer Lifesaver is:

- At least 14 years of age and;
- Who is a registered member of an affiliated Club of SLSQ, irrespective of whether the person has a Bronze Medallion.

These include members (14 years of age and over) in Active Cadet, Active Junior, Active Senior, Active Reserve, Long Service, Life Members, Award Members, Past Active, Honorary, and Associate Member categories, undertaking approved duties.

### ***IT IS IMPORTANT TO NOTE THAT THIS COVER IS NOT A 24 HOUR COVER.***

It only provides cover to those volunteer lifesavers, either in Queensland or temporarily anywhere else in Australia, who are injured while engaged in any approved activity associated with being a volunteer lifesaver including:

- Undertaking approved duties as a volunteer lifesaver, and,
- Undertaking approved training and competitive activities as a volunteer lifesaver; and/or,
- Engaged in travel to and from the place at which approved duties or training activities are to be performed.

Each year, SLSQ liaises with WorkCover Queensland with regard to the number of members to be insured. A premium is then calculated which is then forwarded to SLSQ for payment. SLSQ then calculates a payment due to individual clubs.

**Note:** Individual training is not covered by work cover.

It is the member's responsibility to contact the Club Secretary or a Club Officer (Club Captain or OHS officer) immediately following, and NO Later than seven days, after an injury. A claim should be lodged with WorkCover as soon as possible and compensation will be payable from the day that the doctor first examined you, provided liability is accepted. If the claim is lodged 28 days or more after the date that the doctor examined you, and is then accepted, compensation will be payable from a period of 28 days prior to the day of lodgement.

The claim must be submitted to WorkCover within 6 months of first seeing a doctor, however, and if WorkCover is satisfied that your failure to lodge the application within the specified time was due to:

- A mistake; and/or,
- Your absence from the State; and/or,
- A reasonable excuse

then, special consideration may be given to the date when compensation is eligible to be paid from.

If the treating doctor, issued you with a QComp Medical Certificate;

- Complete Application for Compensation Form (Forms available from the Club Officer or contact the Club Secretary) – information must true and accurate to WorkCover at all times.
- Completed Form, with the QComp Medical Certificate, is to be given to the Club Secretary.
- Club Secretary then confirms your membership status and lifesaving activity (where injury occurred), and then forwards your claim to Branch.

If/when your claim is accepted by WorkCover Queensland, you will be contacted directly from WorkCover. A complete WorkCover booklet is available from the Club Office.



**DATE: 14 March, 2003**

## **SUBJECT: Drugs and Alcohol**

### **1. INTRODUCTION**

Surf Life Saving Queensland is committed to raising the awareness of the health and safety issues associated with the consumption of alcohol and use of drugs (including medical drugs).

### **2. AIM**

The aim of this policy is to ensure the provision of a healthy environment and to ensure the use of drugs or alcohol does not compromise the safety or health of lifesaving personnel or others.

### **3. ALCOHOL**

Personnel shall not present themselves for any life saving duty whilst under the influence of alcohol.

### **4. DRUGS**

Surf Life Saving Queensland does not condone the use of illegal drugs and discourages the use of illegal drugs.

Personnel shall not present themselves for duty whilst under the influence of any illegal drug. Personnel that are using a prescribed or over the counter pharmaceutical drug that may affect performance (i.e. sedating anti-histamine) should notify their supervisor prior to commencing duties.

### **5. OPERATING PLANT AND EQUIPMENT**

Operators need to be aware that operating plant and equipment, including vehicles and powercraft, under the influence of drugs and/or alcohol can be dangerous. Operators must also abide by the legal requirements (the law) covering the operation of different classes vehicles and powercraft, which may include zero tolerance for operating under alcohol and/or drugs.

### **6. EDUCATION & AWARENESS**

Where appropriate, information explaining the dangers of drugs and alcohol abuse, particularly as it relates to health and safety, will be provided. In addition, where it is considered appropriate, advice on counselling and appropriate treatment may be made available.

### **7. PENALTIES FOR BREACHES**

Personnel presenting themselves for duty whilst under the influence of alcohol and/or drugs shall be immediately suspended from duties and may be referred for disciplinary action. Supervisors (i.e. Patrol Captains, Lifeguard Supervisors, Coaches, Officials, Managers, Contractors etc) who knowingly allow personnel to carry out duties whilst under the influence of alcohol and/or drugs may also be subject to disciplinary action. Cases that indicate evidence of illegal drug use will be referred to the appropriate authorities for investigation.

# PATROL ROSTER

## PATROL DATES 2008/2009 Season



Month		SEPTEMBER							
Day	SA	SU	SA	SU	SA	SU	SA	SU	
Date	20-Sep	21-Sep	27-Sep	28-Sep					
AM/PM	AM	PM	AM	PM	AM	PM	AM	PM	
Patrol	1	2	3	4	5	6	7	8	

Month		OCTOBER											
Day	SA	SU	SA	SU	SA	SU	SA	SU	SA	SU	SA	SU	
Date	4-Oct	5-Oct	11-Oct	12-Oct	18-Oct	19-Oct	25-Oct	26-Oct					
AM/PM	AM	PM	AM	PM	AM	PM	AM	PM	AM	PM	AM	PM	
Patrol	9	10	11	12	13	14	15	1	2	3	4	5	

Month		NOVEMBER													
Day	SA	SU	SA	SU	SA	SU	SA	SU	SA	SU	SA	SU	SA	SU	
Date	1-Nov	2-Nov	8-Nov	9-Nov	15-Nov	16-Nov	22-Nov	23-Nov	29-Nov	30-Nov					
AM/PM	AM	PM	AM	PM	AM	PM	AM	PM	AM	PM	AM	PM	AM	PM	
Patrol	10	11	12	13	14	15	1	2	3	4	5	6	7	8	

Month		DECEMBER													
Day	SA	SU	SA	SU	SA	SU	THUR	FRI	SA	SU	SA	SU	SA	SU	
Date	6-Dec	7-Dec	13-Dec	14-Dec	20-Dec	21-Dec	25-Dec	26-Dec	27-Dec	28-Dec					
AM/PM	AM	PM	AM	PM	AM	PM	AM	PM	AM	PM	AM	PM	AM	PM	
Patrol	15	1	2	3	4	5	6	7	8	9	10	11	Vol	AR/Vol	

Month		JANUARY													
Day	TH	SA	SU	SA	SU	SA	SU	SA	SU	SA	SU	MON	SA		
Date	1-Jan	3-Jan	4-Jan	10-Jan	11-Jan	17-Jan	18-Jan	24-Jan	25-Jan	26-Jan	31-Jan				
AM/PM	AM	PM	AM	PM	AM	PM	AM	PM	AM	PM	AM	PM	AM	PM	
Patrol	AR/Vol	1	2	3	4	5	6	7	8	9	10	11	12		

Month		FEBRUARY									
Day	SU	SA	SU	SA	SU	SA	SU	SA			
Date	1-Feb	7-Feb	8-Feb	14-Feb	15-Feb	21-Feb	22-Feb	28-Feb			
AM/PM	AM	PM	AM	PM	AM	PM	AM	PM			
Patrol	4	5	6	7	8	9	10	11			

Month		MARCH									
Day	SU	SA	SU	SA	SU	SA	SU	SA	SU		
Date	1-Mar	7-Mar	8-Mar	14-Mar	15-Mar	21-Mar	22-Mar	28-Mar	29-Mar		
AM/PM	AM	PM	AM	PM	AM	PM	AM	PM	AM	PM	
Patrol	5	6	7	8	9	10	11	12	13		

Month		APRIL									
Day	SA	SU	FRI	SA	SU	MON	SA	SU	SA	SU	
Date	4-Apr	5-Apr	10-Apr	11-Apr	12-Apr	13-Apr	18-Apr	19-Apr	25-Apr	26-Apr	
AM/PM	AM	PM	AM	PM	AM	PM	AM	PM	AM	PM	
Patrol	8	9	10	11	AR/Vol	12	13	14	15	AR/Vol	

Month		May					
Day	SA	SU	MON	SA	SU	MON	
Date	2-May	3-May	4-May				
AM/PM	AM	PM	AM	PM	AM	PM	
Patrol	9	10	11	12	13	14	

Members will not be allowed to undertake patrols for any time duration less than the full patrol for that day, ie the full patrol (normally 5 hours) must be completed. No hours will be credited for time less than the full patrol. Patrol captains are to enforce this requirement. If you are running 10 - 20 mins late due to unforeseen circumstances please ring your patrol captain to inform them of your situation

# COMPETITORS & COMPETITION

## PATROL HOURS REQUIREMENTS FOR COMPETITORS

It is important that a member who wishes to compete must be a current, proficient and financial member of the Club he/she wishes to compete for and must also have satisfied his/her patrol obligations as defined by Surf Lifesaving Queensland. Those competitors who do not meet their minimum patrol obligations throughout the season will be excluded from entering competitions.

As a guide each member shall complete patrol hour obligations as per the following table:

Jan	Feb	March	April	May	Sept	Oct	Nov	Dec	Total
5 hrs	5 hrs	5 hrs	5 hrs	5 hrs	5 hrs	5 hrs	5 hrs	5 hrs	45 Hrs

To be eligible to compete, a member shall have completed their allocated patrols which may be up to 45hrs within the particular calendar year from the 1<sup>st</sup> of January to the 31<sup>st</sup> of December. Those members who do not complete the minimum required patrol hours during this period will not be eligible for competition rights and their craft subsidies and club benefits may be reviewed.

## CLUB SPONSORED SURF SPORTS TRAINING

Where possible, Dicky Beach SLSC will provide training/coaching for the sport disciplines contested by its members. The club will continually strive to introduce innovative programs for our competitors, and to assist to offset the cost of training activities wherever possible, through our professional and amateur coaching staff. Training programs will include, but not be limited to:

- Boards
- Skis
- Surf Swim skills
- Beach Sprinting
- Flags
- Surf Rescue competitions
- IRB Racing
- Surf Boats

## TRAINING TIMES AND VENUES

Times and venues for all training disciplines are listed on the web site, notice boards and broadcast via club announcements. These sessions may be modified by the individual coaches from time to time to meet competition and surf condition safety requirements. A consolidated list of the clubs weekly training schedule is detailed below for most surf sport and all surf rescue training. All of these sessions are fully funded by Dicky Beach Surf Lifesaving Club unless expressly stated otherwise.

## CLUB SPONSORED TRAINING SCHEDULE 2008 2009

	<b>AM SENIORS</b>	<b>PM SENIORS</b>	<b>AM NIPPERS</b>	<b>PM NIPPERS</b>
<b>MONDAY</b>	Swim [not club sponsored]	Board 4.30PM Lake Currimundi	Swim 5.30 -7.00AM Kawana Aquatic Centre	Swim 3.30-5.00AM Kawana Aquatic Centre
<b>TUESDAY</b>	Swim [not club sponsored]	REST	Board 6.00AM Dicky Beach	Beach 4.30PM SEPT/OCT Pt. Cartwright La Balsa Park NOV/MARCH Moffat Beach
<b>WEDNESDAY</b>	Ironperson 6.00AM Dicky Beach	REST	Swim 5.30-7.00AM Kawana Aquatic Centre	Board 4.30PM Suttons Beach
<b>THURSDAY</b>	Swim [not club sponsored]	Board/Run 4.30PM Lake Currimundi <b>SURF RESCUE</b> 5.00PM – 6.30PM Dicky Beach	REST	Beach 4.30PM SEPT/OCT Pt. Cartwright La Balsa Park NOV/MARCH Moffat Beach
<b>FRIDAY</b>	Swim [not club sponsored]	Ski 4.45PM Dicky Beach	Swim 5.30-7.00AM Kawana Aquatic Centre	Board 4.30PM 11-14's w/- Shane <b>Beginners</b> w/- Gary & Lindsay Dicky Beach
<b>SATURDAY</b>	Board 7.00AM Dicky - Currimundi	REST <b>SURF RESCUE</b> 3.00PM - 5.00PM Huttons	Board 8.00AM Dicky Beach	REST
<b>SUNDAY</b>	Surf & Beach Skills [mandatory] Incl Board and Ski 7.45AM Muster Dicky Beach BBQ after training Train 8.00–10.00AM <b>SURF RESCUE</b> 10.30AM – 12.30PM Dicky Beach	REST	Nipper Training Muster 8.30AM Train 9 -11.30AM Dicky Beach Alt training venue at Lake Currimundi BBQ after training	REST

### CARNIVAL NOMINATIONS

The following criteria have to be met to be eligible for nominations:

- You must pass proficiency every season before 31st December. The club arranges proficiency tests at the start of the season.
- To compete at State and National Championships, you must have completed the following minimum patrol hours in the Calendar Year preceding:
  - Active Members (including SRCs) - 25 hours
  - Reserve Active, Long Service & Life Members - 12 hours
- For new members joining, the number of patrol hours required is on a pro-rata basis of 4 hours per month up to the 31st December. For example, if you gained your SRC or Bronze Medallion in September during the Bronze Camp and you are a new member of the club you only have to complete 16 hours of patrols by the 31st December in order to compete.
- If you miss a rostered patrol without arranging a substitute, the club rules are that you cannot use any facilities, equipment, attend training sessions or compete at carnivals until a penalty patrol is carried out.

## **NOMINATION PROCESS**

It is your responsibility to nominate for a carnival. You need to keep an eye on the Carnival Notice Board for upcoming carnivals and contact the Team Manager stating which events you wish to compete in. Where possible, nominations should be with the Team Manager approx 3 weeks prior to the carnival.

Events:

Competition events that can be contested are:

- Swimming (Surf Races, Tube Races, Ironman/Ironwoman, Board Rescue, Taplin Relay and Cameron Relay)
- Craft (Board Races, Board Relay, Ski Races, Ski Relay, Double Ski, Surf Boats and Board Riding)
- Beach (Sprints, Sprint Relay, Flags and March Past)
- Rescue and Resuscitation (R&R)
- First-Aid, Patrol Competition, Champion Lifesaver
- Inflatable Rescue Boats (IRB)
- Team Events – normally the Team Manager, along with Club Coaches, select/nominate members for Team Events.

If you have nominated for a carnival, you must attend. You **will be** charged the nomination fee plus any accommodation cost if you fail to attend. (An exemption will only be granted if you can produce a Medical certificate or for other extenuating circumstances).

If you have been nominated in a team event, you will be expected to compete in that event unless exempted by the Team Manager / Coach

**NO** late nomination fees will be paid for by the Club. It is **your responsibility** to complete the Club nomination forms which will be available outside the office, on the website or mailed out prior to closure. **Please note the Club closing date for return of the nomination form.** It is the competitors' responsibility to communicate any changes to the office and their Team Manager. All competitors are encouraged to view nominations and teams on the Club Website prior to Carnivals and discuss any issues with the Team Manager or Coaches.

## **CONDUCT AT CARNIVALS**

As a Member of Dicky Beach Surf Lifesaving Club, when you are touring or

competing at carnivals you are representing your club, and must behave accordingly. The Team Manager must sign a declaration form for each carnival, guaranteeing that the conduct of members does not breach the SLSQ or SLISA Code of Conduct Policy. If a breach does occur, not only does the Team Manager face disciplinary action but also the competitor and club may be penalised.

The following basic rules **MUST** be abided by and a breach of the Club "Code of Conduct" will be dealt with severely.

- At all Carnivals and whilst on tour, the Competitor must conduct themselves in a professional manner.
- The Competitor is required to compete to the best of their ability.
- Underage drinking will NOT be tolerated and members breaching this policy will be sent home at the parents cost and may face the Judiciary Committee.
- Any legal age member or parent supplying alcohol to underage members will face severe disciplinary action.
- Under 18 members will be required to abide by any curfews set by the Team Manager.
- Room hopping is not permitted. Once you have been allocated a room the Team Manager is the only person that may make a reallocation.
- Under age Male and Female members are not permitted in each other's rooms. Please remember the Team Manager has the overall responsibility.
- Seniors are to limit alcohol consumption whilst on tour. (refer item 2)
- ALL members must assist with the loading and unloading of trailers, the packing up of the team tent and gear from the Carnival and offer assistance to the Team Manager when required

## **GEAR AND EQUIPMENT**

Please remember that when using equipment that is the property of the club, you have a responsibility to maintaining it at the highest level. You are financially liable for any unnecessary or careless damage.

**Support will be withdrawn if a competitor does not fulfil their commitments.**

It is expected that craft will be cleaned and secured under the Club in the designated rack at all times

Every year the cost of repairs and maintenance for careless use of equipment runs into thousands of dollars and it is in everyone's best interest to respect the club equipment.

### ***ALL DAMAGE MUST BE REPORTED IMMEDIATELY***

The Club will only pay for repairs in the following circumstances:

- Gear damaged at carnivals
- Gear damaged whilst training with a professional Club Coach. (Any damage must be reported to the Coach at the time).
- Unforeseen circumstance. (ie. Trailer accident etc.)
- The club will only pay for repairs that have been approved and arranged by the Craft Captain

If you have been allocated craft, it is your responsibility to secure the equipment. Competitors locking equipment must provide the club (Board & Ski Officer) with a labelled spare key. All competitors are responsible for securely loading and unloading their craft on gear trailers at the designated time.

## **CARNIVAL OFFICIALS**

Carnivals (Junior [Nipper] & Senior) are held within the Sunshine Coast Branch, and clubs must provide Carnival Officials at a ratio of 1 Official per 10 competitors. As a Carnival Official, you can specialise in Water events, Beach events, Boats and/or Surf Rescue events. Carnival Official courses are run by the Sunshine Coast Branch, normally at least twice during the season – Level 1 is the minimum requirement to officiate at carnivals. Should you require any further information, you should contact Dicky Beach SLSC Officials coordinator or Surf Sports Officer.

### **WATER SAFETY (IRB and crewing).**

Carnivals require the support of all clubs to provide IRB Drivers and Crewpersons during the course of the carnival. An additional skill may be required by some club IRB Drivers is attend/pass a 'Can Laying Course'. This is required for both Junior(Nipper) and Senior Carnivals.

### **WATER SAFETY (Junior – Nipper carnivals).**

A mandatory requirement for all Nipper Carnivals – minimum requirement is either Bronze Medallion or SRC. Water safety shall be supplied for Junior [Nipper] carnivals at the ratio of 1 water safety officer to 15 competitors. We actively encourage all members with Bronze or SRC qualifications to assist with water safety where they have a competitor entered.

## CLUB SUBSIDY POLICY

The following guidelines are to be met by Dicky Beach SLSC members, who wish to make application for training fees, craft subsidy and for carnival nomination fees to be paid by the club.

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### Dicky Beach Surf Life Saving Club Craft Purchase/Subsidy assistance scheme

#### Agreement

##### **1. General**

- 1.1 Dicky Beach Surf Life Saving Club Inc. (The Club) has established a scheme to provide financial assistance/subsidy to club members wishing to purchase craft (the scheme). Under this scheme the Club takes either full or part interest in the ownership with the Club member (the member) of the craft as determined on application by the Management Committee. The scheme applies to the purchase of both new and second hand craft.
- 1.2 Members are required to have been financial members of the club for at least twelve months prior to application.
- 1.3 Any member who is in full training (for craft related disciplines) may apply for subsidy up to a maximum of 50% or a percentage recommended by the subcommittee of Surf Sports.
- 1.4 Operation of the scheme is dependent on the Management committee determining, from time to time, that the Club has sufficient funds to finance the Scheme.

##### **2. Purchase**

- 2.1 Craft purchases under this Scheme shall be arranged mutually between the Member and the Club.
- 2.2 Club members may request the Club to arrange purchase of new or second hand craft or alternatively, club members may approach the club to arrange purchase under the scheme after identifying a craft they wish to purchase.
- 2.3 The club shall have absolute discretion in determining the suitability of Craft acceptable for purchase under the Scheme.
- 2.4 Suitable craft shall comply to the rules governing craft specifications for State and National competition.
- 2.5 Should a member secure a sponsor to cover part or full payment the Club will retain ownership if sponsorship is made to the Club for tax purposes, for a part sponsor, the member may still apply for a club subsidy.
- 2.6 Prior to the Club ordering and paying for any craft, it is required that the members share of the purchase price shall have been paid to the Club.
- 2.7 The Craft shall be jointly owned by the club and the member.

### **3. Sale**

- 3.1 When a member wishes to sell and/or return craft purchased under the scheme, the member shall in the first instance advise the Club. The Club shall use reasonable endeavours to arrange sale of the Craft to another Club Member at a price mutually agreed between the Club and the co-owning Member.
- 3.2 Should the Club not manage to sell the Craft in a reasonable time, the member may take action independently to sell the Craft.
- 3.3 Gross proceeds from the sale shall be split between the club and the member to the same percentage agreed to at the time of the purchase of the craft.
- 3.3.1 Any costs associated with the sale of the craft, where those costs are incurred by the member in selling the craft, shall be borne by the member and any cost incurred by the club in selling the craft shall be borne by the club.
- 3.4 Where the club sells the craft, the members percentage from the sale will be forwarded to the member within ten days of the sale.
- 3.5 Where the member sells the craft, the clubs percentage from the sale shall be forwarded to the club within ten days of the sale.
- 3.5.1 This agreement terminates once the proceeds of the sale have been handed to the other party.

### **4. Use of the Craft.**

- 4.1 The Member shall have absolute control over the use of the craft whilst the member retains a financial interest in the craft or remains an active competitor for the club.

### **5. Repairs and Maintenance.**

- 5.1 The Member shall take all reasonable precautions to ensure the craft is maintained in good condition.
- 5.2 Where the craft is damaged in the course of use, transit or storage, the member shall arrange for the craft to be repaired.
- 5.3 Repairs shall be carried out to a standard equivalent to that of a reputable professional repairer.
- 5.4 The cost of maintenance and repairs shall be borne by the member.
- 5.5 Notwithstanding the foregoing, should the craft be damaged to the extent that repair is not a viable option for either technical or economic reasons the agreement is terminated forthwith and neither party has any further liability to the other, provided the damage is sustained during a recognised training session or in competition. If the craft is damaged by reckless use at the Dicky Beach Reef or similar venues, then the member has a financial liability to the club. ie replace the craft or repay the club to the value of the craft at the time of destruction.

## 6. Terms of the Agreement

- 6.1 This agreement shall remain in force indefinitely from the date of signing unless terminated earlier by disposal or destruction of the craft in accordance with the terms of this agreement.
  - 6.2 Should the member fail to renew their club membership at the beginning of a season, or should the member transfer to another club for any reason, the percentage contributed towards the craft purchase by the club shall become a debt due and payable from the member to the club. Alternatively the member may surrender the craft to the club for disposal as set out under clause 3.1. The agreement shall terminate when either the member has paid to the club percentage originally contributed by the club or the craft is disposed of as set out under clause 3.
  - 6.3 Should a member default his/her obligations to House to House collections and Patrol Duties, the club reserves the right to terminate the subsidy agreement and the member must buy-out the clubs subsidy % (at original cost).
  - 6.4 If Agreement between both parties on the value of the Craft cannot be reached, an independent valuation will be sought, upon which that value will be binding.
-



## Dicky Beach SLSC Inc.

Board of Surf Sports

### Application for Club Subsidy

A standard criteria has been set. It will be at the discretion of the Management Committee to approve all applications and the percentage on the recommendation of the sub-committee of Surf Sports. (All training fees and craft subsidies are subject to finances being available)

**STANDARD CRITERIA:**

- a) Must train regularly
- b) Must compete in most carnivals (including Branch, State and Nationals)
- c) Must carry out their patrol duties (as rostered) and attend House to House collections.

**OTHER POINTS:**

- a) ALL prize money to be kept by the individual team. This does not apply to non-cash prizes ie: Surf Boat, IRB, Ski, or Board, first aid vouchers and equipment etc, which will be distributed at the Club's discretion.
- b) Boards and skis to be repaired at the competitors expense.
- c) The Club always owns the % value of the craft until sold.
- d) The Competitor to be repaid the % value of his/her subsidy when/if craft is sold or passed to another competitor.

Application for \_\_\_\_\_/\_\_\_\_\_season.

Name: \_\_\_\_\_

Category: \_\_\_\_\_

Subsidy request:

Swim training fees:       Coaching fees:       Running Shoes Subsidy

Board       and /or      Ski

I/We have read and understand the Competitors Guidelines, Training Fee structure and Craft subsidy assistance scheme.

Members Signature: \_\_\_\_\_

Parent/Guardian Signature: \_\_\_\_\_  
(for members under 18)

Surf Sports Officer Signature \_\_\_\_\_

President's Signature \_\_\_\_\_

Date \_\_\_\_/\_\_\_\_/\_\_\_\_

## **SURF SPORTS TRAINING FEES**

Approved training fee accounts are to be paid by the member, and receipts submitted to the club for reimbursement of the subsidized amount. The Surf Sports Committee requires members to maintain a high standard of commitment to training throughout the season to ensure the level of coaching funding is maintained. All training subsidies will be subject to reviews and funding throughout the season.

## **CLUB CHAMPIONSHIPS**

Club Championships will be scheduled by the Surf Sport Sub-Committee annually during the months on February/March. The format (events) for Club Championship should be designed so that ALL club members have an opportunity to 'have a go' and not tailored for the more experienced Surf Sports Competitor. The Club Champions [male and female] shall be decided by a combination of surf sports events and a theory paper.

## **PARENTS OF JUNIORS**

Dicky Beach Surf Lifesaving Club is a family oriented club and encourages families to participate in the many and varied activities that make us the great club that we are. Parent involvement is essential to our success of more recent times. This may take the form of a support role in a junior team environment, or as a patrolling member of our wonderful beach environment. A significant number of the parents of children who are involved in the club, and its activities, have been, or still are, nipper, cadet and youth parents. This is a wonderful way to stay healthy happy and in touch with your family and make new and lasting friends whilst enjoying our beach environs.

## **TEAM SPIRIT**

Dicky Beach is a small club with a big heart. We have some fantastic role models and mentors within the club including 3 legendary OAM's, all of whom are regulars at the club. We consistently punch above our weight and are the envy of many clubs who our often publically comment about our friendship and spirit. We have wonderful people doing marvellous things in the community and in lifesaving. We have incredible senior and junior leaders who give their all to their club, their fellow members and the community. At the core of our success is a fantastic club and team spirit. We celebrate at our monthly club BBQ on the last Saturday of the month at "the club". Come along and soak up the spirit that is Dicky Beach Surf Lifesaving Club.

## **FUNDRAISING**

Dicky Beach Surf Club relies heavily on its members throughout the year to optimise its fund raising opportunities. All funds generated from fund raising events throughout the year, are channelled back to the people who raise the funds, our members. The harder we work, the more we benefit. **If we turn up the community will donate!**

It is critical that all members assist in the generation of funds from community fundraising events, in order to ensure that you receive the maximum benefit to offset training costs, equipment costs, carnival nominations and competition costs such as Australian Titles.

All competing members are required to attend both the Brisbane and Caloundra House to House collections. Members attending House to House collections must attempt to collect a minimum of \$100 per person. There are many other fundraising activities such as Goose Club various Miss Surf Girl Events, Raffles etc that can benefit you personally in your quest towards greater cost offset opportunities if you participate in the activity.



## **CODE OF CONDUCT for**

### **ADMINISTRATORS • DIRECTORS • OFFICERS**

1. Respect the rights, dignity and worth of others;
2. Be fair, equitable, considerate and honest in all dealings with others;
3. Be aware of, and maintain an uncompromising adherence to, SLSA standards, rules, regulations and policies;
4. Be professional in, and accept responsibility for actions;
5. Make a commitment to providing quality service;
6. Use facilities and equipment for their proper purposes, and care for and maintain such facilities and equipment correctly;
7. Refrain from anything which may abuse, intimidate or harass others;
8. Preserve and protect the standing and reputation of the Association;
9. Understand the consequences of any breach of SLSA's Member Protection Policy or Codes of Conduct.
10. Be fair, considerate and honest with others;
11. Operate within the rules of SLSA;
12. Be professional in all actions. Language, presentation, manner and punctuality should reflect high standards;
13. Resolve conflicts fairly and promptly through established procedures;
14. Maintain strict impartiality;
15. Maintain a safe environment for others;
16. Show concern and caution towards others;
17. Be a positive role model.

June 2001



## **CODE OF CONDUCT for**

### **YOUTH LEADERS**

1. Respect the rights, dignity and worth of others;
2. Be fair, equitable, considerate and honest in all dealings with others;
3. Be aware of, and maintain an uncompromising adherence to, SLSA standards, rules, regulations and policies;
4. Be professional in, and accept responsibility for actions;
5. Make a commitment to providing quality service;
6. Use facilities and equipment for their proper purposes, and care for and maintain such facilities and equipment correctly;
7. Refrain from anything which may abuse, intimidate or harass others;
8. Preserve and protect the standing and reputation of the Association;
9. Understand the consequences of any breach of SLSA's Member Protection Policy or Codes of Conduct.
10. Recognise the importance of, and encourage the development of members, encompassing camaraderie and team work;
11. Treat members with respect and accept the duty of care for the welfare, safety, health and happiness of members and conduct themselves responsibly;
12. Be a role model to all members and conduct themselves in a manner befitting a leader within Surf Life Saving;
13. Adhere to all Association Policies and ensure that the 'duty of care' to all members is met in these areas;
14. Accept the adults in Surf Life Saving do not involve themselves in unobserved activities with individual youth members;
15. Realise that physical or verbal abuse, neglect or any other type of abuse, is unacceptable conduct by any members of the Association;
16. Allow members the opportunity and access to gain valuable leadership qualities and skills through lifesaving and surf sports activities;
17. Provide the best possible lifesaving and sporting activities for members with the view to encouraging and promoting long term active participation;
18. Be reasonable in demands on members' time, energy, enthusiasm, and commitment;
19. Ensure young members are involved in planning, leadership, evaluation, and decision making processes at various levels within the Association;
20. Ensure that equal opportunities for participation in lifesaving are made available to all members regardless of ability, race, colour, religion or sex.

June 2001



## **CODE OF CONDUCT for**

### **COACHES • OFFICIALS**

1. Respect the rights, dignity and worth of others;
2. Be fair, equitable, considerate and honest in all dealings with others;
3. Be aware of, and maintain an uncompromising adherence to, SLSA standards, rules, regulations and policies;
4. Be professional in, and accept responsibility for actions;
5. Make a commitment to providing quality service;
6. Use facilities and equipment for their proper purposes, and care for and maintain such facilities and equipment correctly;
7. Refrain from anything which may abuse, intimidate or harass others;
8. Preserve and protect the standing and reputation of the Association;
9. Understand the consequences of any breach of SLSA's Member Protection Policy or Codes of Conduct.
10. Be responsible for matters, concerning the coaching, training, development and competition of surf lifesavers;
11. Maintain a 'duty of care' towards others and an accountability for matters relating to training and competition;
12. Have a good sound working knowledge of SLSA policies, rules and regulations, officiating and coaching techniques;
13. Ensure that any physical contact with others is:-
14. appropriate to the situation;
15. necessary for the person's skill development;
16. Provide a safe environment for training and competition;
17. Be a positive role model for surf lifesavers and SLSA.

June 2001



## **CODE OF CONDUCT for**

### **TEAM MANAGERS • AGE MANAGERS • CHAPERONES**

1. Respect the rights, dignity and worth of others;
2. Be fair, equitable, considerate and honest in all dealings with others;
3. Be aware of, and maintain an uncompromising adherence to, SLSA standards, rules, regulations and policies;
4. Be professional in, and accept responsibility for actions;
5. Make a commitment to providing quality service;
6. Use facilities and equipment for their proper purposes, and care for and maintain such facilities and equipment correctly;
7. Refrain from anything which may abuse, intimidate or harass others;
8. Preserve and protect the standing and reputation of the Association;
9. Understand the consequences of any breach of SLSA's Member Protection Policy or Codes of Conduct.
10. Be responsible for the overall welfare and well-being of team members and officials when travelling with a team;
11. Maintain a 'duty of care' towards team members and an accountability for the management of the team;
12. Have a sound knowledge of SLSA policies, responsibilities (and competition rules where necessary), and ensure that the conduct of the team is in accordance with these policies and guidelines;
13. Foster a collaborative approach to the management of the team.

June 2001

## SLSQ COMPETITION CALENDAR 2008 2009

<b>AUGUST</b>			
Friday	1st Aug	World Championships	Germany
Saturday	2nd Aug	World Championships	Germany
		Surf Carnival	Port Douglas
Sunday	3rd Aug	Surf Carnival	Port Douglas
Saturday	16th Aug	Surf Carnival	Cairns
	17th Aug	Surf Carnival	Cairns
Saturday	30th Aug	Level 1 Coaching Course	Sunshine Coast
		Pool Rescue Clinic	Rockhampton
Sunday	31st Aug	Level 1 Coaching Course	Sunshine Coast
		Pool Rescue Clinic	Bundaberg
<b>SEPTEMBER</b>			
Friday	5th Sep	Level 1 Coaching Course	Townsville
Saturday	6th Sep	Surf Carnival	Etty Bay
		Level 1 Coaching Course	Townsville
		Athlete Development Camp	Townsville/Arcadian
Sunday	7th Sep	Surf Carnival	Etty Bay
		Level 1 Coaching Course	Townsville
		Athlete Development Camp	Townsville/Arcadian
Friday	12th Sep	R&R Seminar	Bribie Island
Saturday	13th Sep	National Surf Sports Conference	Gold Coast
		R&R Seminar	Bribie Island
Sunday	14th Sep	National Surf Sports Conference	Gold Coast
		R&R Seminar	Bribie Island
		'Creek to Club' Ocean Swim	Palm Beach
Friday	19th Sep	WBC School Surf League	Bundaberg
Saturday	20th Sep	Patrols Start	
		NQB - Surf Rescue Championships	Ellis Beach
		Level 1 Coaching Course	Gold Coast
Sunday	21st Sep	NQB - Surf Rescue Championships	Ellis Beach
		Level 1 Coaching Course	Gold Coast
Monday	22nd Sep	Gold Coast Athlete Development Camp	Gold Coast
Tuesday	23rd Sep	Gold Coast Athlete Development Camp	Gold Coast
Wednesday	24th Sep	Gold Coast Athlete Development Camp	Gold Coast
Friday	26th Sep	Pool Rescue Competition Clinic	Townsville
Saturday	27th Sep	GCC Title Board Riding (U15 to Masters)	Currumbin
		Level 1 Coaching Course	WBC Branch

Sunday	28th Sep	GCC Titles Board Riding (U15 to Masters)	Currumbin
		Level 1 Coaching Course	WBC Branch
Monday	29th Sep	Wide Bay Athlete Dev Camp	Yeppoon
Tuesday	30th Sep	Wide Bay Athlete Dev Camp	Yeppoon
<b>OCTOBER</b>			
Wednesday	1st Oct	Wide Bay Athlete Dev Camp	Yeppoon
Saturday	4th Oct	Dolphin Ocean Classic	Northcliffe
		Masters Carnival	Hervey Bay
Friday	10th Oct	Secondary School Surf League (Central QLD)	Emu Park
Saturday	11th Oct	NQ Branch Championships	Ellis Beach
		U8 to Open Combined Carnival	Forrest Beach
		U8-U14 Carnival (SSCB clubs only)	Rainbow Beach
Sunday	12th Oct	NQ Branch Championships	Ellis Beach
		U8 to Open Combined Carnival	Forrest Beach
Saturday	18th Oct	Surf Carnival Premiership Rd 1	Agnes Water
		Ocean Thunder	Dee Why, NSW
		Boats Short Course Series	Maroochydore
Sunday	19th Oct	NIB Coolangatta Gold Iron Person	Surfers Paradise
		Junior Coolangatta Gold Iron Person	Surfers Paradise
		Boats Short Course Series	Maroochydore
Friday	24th Oct	North Australian Championships	Mackay
		Sunshine Coast Athlete Dev Camp	Sunshine Coast
Saturday	25th Oct	North Australian Championships	Mackay
		Sunshine Coast Athlete Dev Camp	Sunshine Coast
Sunday	26th Oct	North Australian Championships	Mackay
		Sunshine Coast Athlete Dev Camp	Sunshine Coast
<b>NOVEMBER</b>			
Saturday	1st Nov	U11-U14 Teams Carnival (closed to SSCB)	Met Caloundra
		Boat Short Course Series	Bundaberg
Sunday	2nd Nov	U8 to U10 Teams Carnival (closed)	Kirra
Saturday	8 <sup>th</sup> Nov	Teams Premiership (Rd 1) Carnival	Marcoola
		Ocean Thunder	Dee Why, NSW
		U11 - U14 Carnival	North Burleigh
		U15 to Open Craft Carnival	Strand, Townsville
Sunday	9th Nov	U8 - U14 Carnival (WBC Nth)	Yeppoon

		U8 - U14 Carnival (WBC Sth)	Hervey Bay
		Masters Carnival	Marcoola
		U11-U14 Carnival	North Burleigh
Saturday	15th Nov	U8 to Masters Combined Carnival	Sarina
		Surf Carnival Premiership Rd 2	Agnes Waters
		U11-U14 Carnival	Mooloolaba
		Boats Short Course Series	Marcoola
	16th Nov	U8 to Masters Combined Carnival	Sarina
		U11 - U14 Carnival	Mooloolaba
Saturday	22nd Nov	Ocean Assault Qualifier Rd 1	Kawana Waters
		U8-U10 Carnival (Closed)	Redcliffe
Sunday	23rd Nov	Ocean Assault Qualifier Rd 2	Kawana Waters
		Little Dudes U8-U10 Carnival	Coolangatta
Saturday	29th Nov	Craft Carnival	Coffs Harbour
	30th Nov	Craft Carnival	Coffs Harbour
<b>DECEMBER</b>			
Saturday	6th Dec	Ocean Assault Qualifier Rd 3	Tugun
Sunday	7th Dec	Ocean Assault Qualifier Rd 4	Tugun
		U8-U14 Carnival (WBC Nth)	Tannum Sands
		U8 - U14 Carnival (WBC Sth)	Elliot Heads
Saturday	13th Dec	NBB Surf Rescue Championships	Alma Bay
		WBC Surf Rescue Championships	Emu Park
		Ocean Thunder	Dee Why, NSW
Sunday	14th Dec	NBB Surf Rescue Championships	Alma Bay
		WBC Surf Rescue Championships	Emu Park
		U11 to U14 Teams Carnival	Kurrawa
Saturday	20th Dec	Ocean Assault Rd 1 - Open Final	Southport
		PDB Surf Rescue Championships	Bilinga
		Boats Short Course Final	Broadbeach
Sunday	21st Dec	Ocean Assault Rd 2 - Open Final	Southport
<b>2009</b>			
<b>JANUARY</b>			
Saturday	3rd Jan	Masters Carnival	Brunswick Heads
		Ocean Assault Age Final	Southport
	4th Jan	Ocean Assault Grand Final	Southport
Thursday	8th Jan	WBC Branch HP Tour	Gold Coast
Friday	9th Jan	WBC Branch HP Tour	Gold Coast
Saturday	10th Jan	Open Carnival/Teams	North Burleigh

		Premiership (Rd 2)	
		WBC Branch HP Tour	Gold Coast
		QLD Cup Rd 1	Redcliffe
Sunday	11th Jan	Open Carnival/Teams Premiership (Rd 2)	North Burleigh
		WBC Branch HP Tour	Gold Coast
		QLD Cup Rd 1	Redcliffe
Monday	12th Jan	State High Performance Camp	Gold Coast
	13th Jan	State High Performance Camp	Gold Coast
	14th Jan	State High Performance Camp	Gold Coast
Saturday	17th Jan	SSCB Surf Rescue Championships	Mudjimba
		Masters Carnival	Alex Headland
		North v's South Surf Carnival	Agnes Waters
		GCC Junior Titles (Closed)	SCB (TBC)
		Ocean Thunder	
Sunday	18th Jan	SSCB Surf Rescue Championships	Mudjimba
		U8-U14 Carnival (WBC Nth)	Emu Park
		U8-U14 Carnival (WBC Sth)	Bundaberg
		U8-U10 Carnival	Alex Headland
		GCC Junior Titles (closed)	SCB (TBC)
Saturday	24th Jan	Open Carnival/Teams Premiership (Rd 3)	PDB (TBC)
Sunday	25th Jan	Open Carnival/Teams Premiership (Rd 3)	PDB (TBC)
Monday	26th Jan	Inter-Branch	PDB (TBC)
Saturday	31st Jan	U8 to U10 Carnival (Closed)	PDB (TBC)
		WBC Junior Branch Championships	Yeppoon
		U11-U14 Carnival	Maroochydore
		NBB U8 - Masters Branch Championships	Bowen
		U8 - U10 Teams Carnival	Miami
		Boat Time Trail	Kawana Lake
<b>FEBRUARY</b>			
<b>Sunday</b>	<b>1st Feb</b>	NBB U8 - Masters Branch Championships	Bowen
		WBC Junior Branch Championships	Yeppoon
		<b>SSC Branch Masters Championships</b>	<b>Dicky Beach (TBC)</b>
		SCB Surf Rescue Championships	Broadbeach
Saturday	7th Feb	WBC Branch Senior Championships	Moore Park
		Gold Coast City Titles	TH&C
		SSC Branch Senior Championships	Noosa Heads (TBC)
		ASRL Australian Surf Boat Open	
Sunday	8th Feb	WBC Branch Senior	Moore Park

		Championships	
Sunday	8 <sup>th</sup> Feb	Gold Coast City Titles	TH&C
		ASRL Australian Surf Boat Open	
Friday	13th Feb	Qld Surf Rescue Championships	TBC
Saturday	14th Feb	Qld Surf Rescue Championships	TBC
		U8-U10 Carnival	Redcliffe
		Qld Cup Rd 2	Mooloolaba
		Ocean Thunder	Dee Why, NSW
		U8 to U10 SCB Titles	SCB (TBC)
Sunday	15th Feb	SEQ R&R Championships	TBA
		QLD Cup Rd 2	Mooloolaba
		Qld Surf Rescue Championships	TBC
<b>Saturday</b>	<b>21st Feb</b>	Greenmount SLSC Rescue Reenactment	TH&C
		Centenary Carnival	TH&C
		U11-U14 PDB Championships	Tallebudgera
		U11-U14 SCB Championships	Mermaid Beach
		<b>U11 - U14 SSCB Championships</b>	<b>Dicky Beach</b>
		QLD Cup Rd 3 Boats	Tugun
<b>Sunday</b>	<b>22nd Feb</b>	U11-U14 PDB Championships	Tallebudgera
		U11-U14 SCB Championships	Mermaid Beach
		<b>U11-U14 SSCB Championships</b>	<b>Dicky Beach</b>
Thursday	26th Feb	Qld Masters State Championships	(TBC)
Friday	27th Feb	Qld Masaters State Championships	(TBC)
Saturday	28th Feb	Qld Senior State Championships	(TBC)
<b>MARCH</b>			
Sunday	1st Mar	Qld Senior State Championships	(TBC)
Thursday	5th Mar	Qld State School Surf League	(TBC)
Friday	6th Mar	Qld Junior State Championships	(TBC)
Saturday	7th Mar	Qld Junior State Championships	(TBC)
		Qld Cup (Boats) Final	Met Caloundra
Sunday	8th Mar	Qld Junior State Championships	(TBC)
		Qld Cup (Boats) Final	Met Caloundra
Tuesday	17th Mar	Masters Australian Titles	Scarborough, WA
Wednesday	18th Mar	Masters Australian Titles	Scarborough, WA
Wednesday	18th Mar	Interstate Challenge	Scarborough, WA
Thursday	19th Mar	Australian Championships	Scarborough, WA
Friday	20th Mar	Australian Championships	Scarborough, WA
Saturday	21st Mar	Australian Championships	Scarborough, WA
Sunday	22nd Mar	Australian Championships	Scarborough, WA
<b>MAY</b>			
Sunday	9th May	IRB Carnival (part of one day series) Carnival	TBC
Saturday	23rd May	IRB (part of a two day series) Carnival	TBC
Sunday	24th May	IRB (part of a two day series)	TBC

		Carnival	
Saturday	30th May	IRB (part of a one day series) Carnival	TBC
<b>JUNE</b>			
Saturday	13th Jun	IRB (part of two day series) Carnival	TBC
Sunday	14th Jun	IRB (part of a two day series) Carnival	TBC
Saturday	27th Jun	IRB (part of a one day series) Carnival	TBC
<b>JULY</b>			
Friday	10th Jul	IRB Qld State Championships	TBC
Saturday	11th Jul	IRB Qld State Championships	TBC
Sunday	12th Jul	IRB Qld State Championships	TBC
Friday	24th Jul	Australian IRB Championships	Kawana Waters
Saturday	25th Jul	Australian IRB Championships	Kawana Waters
Sunday	26th Jul	Australian IRB Championships	Kawana Waters

## References

Surf Lifesaving Australia [SLSA] website :

***[www.slsa.com.au](http://www.slsa.com.au)***

Surf Lifesaving Queensland [SLSQ] website:

***[www.slsq.com.au](http://www.slsq.com.au)***

Dicky Beach Surf Lifesaving Club [DBSLSC] website

***[www.dickybeachsurfclub.com](http://www.dickybeachsurfclub.com)***





## Dicky Beach Surf Life Saving Club

Street Address: 1A Coochin Street, Dicky Beach QLD 4551

Postal Address: PO Box 322, Moffat Beach QLD 4551

Phone: (07) 5491 5742

Fax: (07) 5438 2152

Email: [lifesaving@dickybeachsurfclub.com](mailto:lifesaving@dickybeachsurfclub.com)

Website: [www.dickybeachsurfclub.com](http://www.dickybeachsurfclub.com)